



### Person Specification

**Job Title:** **Learning Support Assistant - ARP**

**Line Manager:** **ARP Lead**

**Grade:** **Level 3a - point 5 - 7**

Attributes	Essential	Desirable	Assessment Method
<b>Education/ Qualifications</b>	3 A* - C at GCSE level including in English and Maths (or equivalent)	NVQ Level 2/3 or equivalent. Training or further qualification in supporting children with ASC	Application Form
<b>Experience</b>	Minimum of 6 months experience of working with children with additional needs in an educational setting, within the last 3 years.	2 years' experience of working with children in the 9-13 age range in a school. Experience of working with support agencies and implementing their advice. Experience of supporting children with ASC, ADHD, PDA, Sensory Processing Disorder, dyspraxia and/or dyslexia in school.	Application Form
<b>Skills/ Knowledge/ Aptitude</b>	Ability to contribute to the planning and development of educational activities. Ability to work collaboratively with others and become part of a cohesive team. Ability to remain calm under challenging circumstances and show high levels of patience. Demonstrates emotional literacy and use supportive skills to draw out the best in young people. Ability to work without constant supervision. Ability in the use of IT in a classroom setting.	Knowledge of planning and development of educational activities, including the ability to differentiate further when needed. Knowledge of ASC and of appropriate strategies to support children with ASC in social and learning environments. Knowledge of assessment procedures. Knowledge of ASC, ADHD, PDA Sensory Processing Disorder, dyspraxia and/or dyslexia in school. Knowledge of visuals software and making learning aids.	Interview

<b>Motivation</b>	<p>Willingness to be flexible, nurturing, firm, patient and calm.</p> <p>Willingness to undertake appropriate further training.</p> <p>Commitment to equality principles.</p>		Interview
<b>Motivation</b>	<p>Ability to meet the physical needs of pupils and be able to undertake Team Teach.</p>		Interview