Kimbolton School

CAMBRIDGESHIRE



APPLICATION PACK

Part-Time Games Coach (Netball Specialist) - Maternity Cover (2 Terms)

Required from January 2027



Welcome From

Will Chuter, Headmaster

I'm delighted that you're interested in this important role at Kimbolton School, and I hope this candidate pack answers some of the many questions you will surely have about life here.

Whether you are at the Prep, at one end of the village and our parkland, or the Senior School, at the other, your experience at Kimbolton will be characterised by the same educational ethos: we value character just as much as academic achievement, and we value kindness most of all. To join our school is to enter a friendly and inclusive environment that provides the space and support for children to grow into themselves. Our site is beautiful and safe, with room enough for all our 1,100 pupils to roam, and we are lucky to call Kimbolton Castle and its stunning grounds home.

The most important part of the school is, of course, its people, and you will be welcomed as an old friend by our warm community of pupils and staff. You will find that staff here are well supported and rewarded for their commitment to our pupils, but that what they value most is the camaraderie of supportive colleagues who do not take themselves too seriously.

Kimboltonians are well rounded and have their feet on the ground. They understand the value of hard work, service, and taking failure in their stride. Yet they know how to have fun and they play just as hard as they work - on the sports pitches, on the stage, or just climbing a tree at break time. Their academic results are excellent, too. Our broad curriculum is guided by a desire to see young adults emerge with many strings to their bows and a clear sense of the difference they want to make in the world. Expert staff, who know the pupils as individuals and place their wellbeing first, nurture and challenge them to find their passions and do their personal best.

Kimbolton is, first and foremost, a happy place where every child is valued. I do hope that you will want to join our team.



Will Chuter
Headmaster

Job Description

Part-Time Games Coach (Netball Specialist) – Maternity Cover (2 Terms)

Required from January 2027

The School

Kimbolton School was founded in 1600 and is situated in 100 acres of grounds in the West Huntingdon town of Kimbolton. The School currently educates over 1000 children aged 3 -18 in a coeducational, predominantly day environment, although there are up to 60 boarders. The Senior School is located around Kimbolton Castle while the Preparatory School is housed to the west of the village on the original Grammar School site. The School employs approximately 350 staff and also owns a subsidiary company, Kimbolton School Enterprises, which transacts all non-charitable trading activity.

Further information about the School can be found on the School website at www.kimboltonschool.com.

Commitment to Safeguarding

Kimbolton School is dedicated to safeguarding and promoting the welfare of its boarding and day pupils, regardless of age, ability, race, culture, religion, sexuality or class. Safeguarding is integrated into the School ethos. It is the duty of all members of staff including full-time, part-time and volunteers, both teaching and support, to play an active role in ensuring the safety and promoting the welfare of the children in the School's care. Safeguarding is everyone's responsibility.

The Role

Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life.

We are seeking a well-qualified, adaptable, enthusiastic and supportive Part-Time Games Coach (Netball Specialist) to design and deliver games lessons across both the Senior (Years 7-13) and Preparatory Schools (Years 1-6) from January 2027. This role is up to approximately 34 hours per week, and is a fixed term maternity cover role. For the right candidate, a Head of Netball role can be considered.

The successful candidate would be expected to tailor their coaching techniques to the different teams and abilities, ensuring all players are challenged and provided with continuous opportunities for improvement. As a coach you will be expected to facilitate a full programme of enrichment

opportunities and foster Kimbolton's ethos of inclusivity, participation and the development of a well-rounded child.

The Games Coach will have a specialism in Netball and be able to coach other sports as well (hockey, football, netball, cricket, tennis). This exciting role provides the right candidate with an opportunity to work with other highly skilled coaches and academic staff to impact on the participation, enjoyment and success for pupils across a range of sports.

Main Duties

This variable hours role requires the Games Coach to support the department with the provision of Sport throughout the proposed calendar terms and more specifically to:

- Design and deliver Games lessons across both the Senior and Preparatory Schools.
- Lead the 1st VII Netball team including all coaching and fixtures
- Assist the team managers in team selections, providing relevant knowledge and insight into the individual players.
- Provide feedback from matches to both the teams and individuals.
- Collaborate with other coaches to achieve a consistent approach to coaching across the School.
- Progress individual pupils.
- To understand and actively support the ethos of inclusion and participation among the pupils.
- Lead/assist purposeful and safe training sessions for teams and individuals. This could be at all levels and ages, in lessons and after-school practices, throughout both the Senior and Preparatory Schools.
- Officiate and assist in the organisation of internal House competitions.
- Officiate and support teams representing the school in fixtures where required (hours may vary as a result). Fixtures take place both on a weekday and on a Saturday.
- Plan and implement suitable development strategies where needed in collaboration with the Director of Sport.
- Be familiar with updated rules, regulations and umpiring needs in order to train/cascade information to school team managers and pupils.
- Be familiar with Game specific directives and apply these to training and matches.
- Assist in the care, storage and use of specific Game related equipment.
- To provide a punctual and professional role model for young Games playing pupils to work with and develop their skills alongside.
- To write end of season reports for allocated pupils involved in teams.

- Facilitate in other sporting/games activities.

- To adhere to all relevant Health and Safety legislation policies and procedures, compliance with the School's Code of Conduct and Safeguarding and Child Protection policy.

Person Specification

Criteria	Essential	Desirable
Qualifications	• Working towards a current NGB Coaching qualification (Level 2 or above).	• First Aid qualified or a willingness to be trained. • Hold a current NGB Coaching qualification (Level 2 or above).
Skills and Experience	• Experience of coaching in a wide range of environments including Schools, Clubs and community settings. • Excellent leadership skills, able to lead a large group, ranging in age from 7 upwards, with help from supporting coaches. • Excellent communication skills and tactical knowledge. • Excellent time-keeping and organisational skills. • Ability to manage and organise a large group of players with varying abilities.	•
Personal Qualities	• Adaptable with transferable skills in order to coach other sporting/games activities.	•

Terms and Conditions

Reporting to: The Head Sports Coach and the Director of Sport

Accountable to: Chief Operating Officer

Hours of Work: Up to approximately 34 hours per week, with working hours primarily between; Mondays, Tuesdays and Thursdays 11:00 – 18:00, Wednesdays 14:00 – 18:00, Fridays 11:00 – 16:00, and Saturdays 09:00 – 13:00. 34 weeks per annum. There is flexibility for the right candidate in working reduced hours. This is a fixed term, maternity cover contract for 2 terms.

Remuneration:	£19.04 - £24.00 per hour, dependent upon qualifications, skills, and experience
Probationary Period:	Up to 5 months
Pension:	The School offers a contributory pension scheme
Lunches:	All employees are entitled to free lunch in the school dining halls during term time. Time taken for lunch is not paid.
Additional benefits:	Details of the further benefits on offer can be found on the Kimbolton School MyNewTerm profile page.
Referees:	The names, addresses and telephone numbers of three professional referees are required. Referees will not be contacted without the permission of the applicant.

How to Apply

To apply, please visit our website and follow the link to MyNewTerm.

If you have any queries, please contact the HR team via recruitment@kimboltonschool.com or by calling 01480 862049.

Please submit your application by the closing date of **Monday 7th December 2026 at 9am**. Any late submissions will not be accepted.

Interviews will take place **week commencing 7th December 2026. Interviews may take place ahead of the advertised interview date.**

Please note: We reserve the right to interview and appoint during the period up to and including the closing date.

Due to the overwhelming response we receive to our vacancies, we provide feedback only to those applicants who are interviewed.

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates prior to interview. All appointments are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK. All applicants are requested to read the Safeguarding Policy document. Please note that Kimbolton School does not have a sponsored Licence to recruit non-UK workers and therefore all candidates are expected to be able to work in the UK.

Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy can be found on the website www.kimboltonschool.com/about-us/policies