



MANORSIDE
ACADEMY

PERSON SPECIFICATION

Assistant SENCO & Community Hub Lead

Category	Essential	Desirable
Qualifications		
Educated to degree level or equivalent experience		*
Evidence of relevant training	*	
QTS		*
Experience		
Evidence of effective use of a range of inclusion strategies/practices	*	
Skills		
Good communication and interpersonal skills	*	
Knowledge		
Sound understanding of primary practice		*
Knowledge and understanding of current educational developments and legislation	*	
Sound knowledge and understanding of special educational needs	*	
Qualities & aptitude		
An ability to create effective working partnerships with families and outside agencies	*	
	*	



MANORSIDE
ACADEMY

Sensitive to the needs of community members and able to provide support	*	
Resilience and ability to handle difficult situations	*	
Use initiative and be innovative		
Leadership and management		
Can motivate and encourage participation of a variety of stake holders	*	
Ability to evaluate standards achieved and set realistic targets for improvement	*	
Have a clear understanding of what an inclusive school is and how to achieve and maintain it	*	
Relationships		
Ability to forge effective relations with families, colleagues and outside agencies and support ways for them to participate actively in their child's education	*	

Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines.

This post is exempt from the Rehabilitation of Offenders Act 1974.





MANORSIDE
ACADEMY