



# BROOKSWARD SCHOOL RECRUITMENT PACK

2025/26





# ABOUT BROOKSWARD SCHOOL & NURSERY

Brooksward School opened in the year 2000 following the merger of the existing first and middle schools. Since then, it has grown into a vibrant and dynamic learning community.

In January 2019, Brooksward School entered a hard federation with Drayton Park School, forming the Delta Federation. The two schools share a Governing Body and an Executive Headteacher, Miss Swain. While we work closely together, each school retains its unique identity. In 2024, both schools joined The Alliance Schools Trust, further strengthening our collaborative efforts within a local Trust. In September 2025, we also acquired the on-site nursery and pre-school.

At Brooksward School & Nursery, we welcome children up to age 11. Our school is thoughtfully designed with three buildings: one dedicated to the nursery, one dedicated to Foundation Stage and Key Stage 1 and the other to Key Stage 2. All our buildings are light, spacious, and equipped with their own playgrounds and school halls. Our facilities include 13 classrooms, a music room, a science cabin, a well-stocked library, and a dedicated ICT suite. Additionally, we have two large halls used for PE, drama, and assemblies, alongside shared areas, a quiet zone, and gardening spaces.

We hold very high expectations for all members of our school community and aspire to make Brooksward an inspirational and exciting place of learning. Our supportive and caring environment encourages every child to strive for their personal best. As a leading STEM school in Milton Keynes, we offer a wide range of additional opportunities in science, technology, engineering, and mathematics, preparing our pupils to thrive in the future.





# WELCOME FROM THE HEAD OF SCHOOL

Welcome to Brooksward School!

As Head of School at Brooksward, I would like to thank you for your interest in our school and hope you find this information helpful. Brooksward is a really special place to be where we believe in the development of open and enquiring minds; enabling everyone to achieve the very best they can in everything they undertake.

We are invested in the development of all members of our school community, providing staff with regular CPD and development opportunities across our schools whilst also providing a range of opportunities for our children to develop key interests and talents across the curriculum.

Our whole school intent is for all children to leave us ready for the next stages in their education and with an awareness of the wider world and their role in it. This is promoted through our three key school values: **excellence, citizenship and innovation.**

As a leading STEM School in Milton Keynes and the only primary school in the country to have been Highly Commended at the STEM Inspiration Awards, our children are well-prepared for life beyond primary school because of our focus on developing the whole child. Children learn how to make a positive contribution to society, the importance of British Values and gain leadership skills through roles in student council, playground leaders and reading buddies.

Why not arrange a visit so you can see for yourself? Contact the school office ([office@brooksward.org.uk](mailto:office@brooksward.org.uk)) to book an appointment or for further information – we can't wait to meet you!

Natalie De'Ath  
Head of School



# ABOUT OUR MULTI-ACADEMY TRUST

**Allied**

**Loyal**

**Learning Focused**

**Inclusive**

**Ambitious**

**No-nonsense**

**Community Focused**

**Empathetic**

The Alliance Schools Multi-Academy Trust consists of six schools in Milton Keynes; 2 secondaries and 4 primaries. We also deliver a Maths Hub and we are a delivery partner for Early Career Framework.

The vision of the Trust is to unite the collective strengths of its schools to deliver exceptional **Education, Care and Opportunity** for everyone within its learning community. Through meaningful collaboration and partnership, each school retains its distinctive character while working as true allies - celebrating diversity, empowering lives and driving ambition and achievements for all.

Our Shared Services Team is committed to delivering an exceptional service with our schools so that each school can have an increased focus on teaching and learning. We have a Scheme of Delegation that empowers schools to meet the needs of the students in their care.



# OUR TRUST MISSION AND VALUES

## EDUCATION

We aim to achieve outstanding outcomes for all students, regardless of ability or background.



## CARE

We are a big organisation with a small feel and offer individualised care to our students.

## OPPORTUNITY

We have a responsibility to enrich, broaden and deepen students' learning by providing valuable experiences inside and outside the classroom.



## OUR TRUST MISSION

In the Alliance schools, we deliver for our children, staff and communities through collaboration, partnership and innovation.

- *An inclusive, ambitious and successful EDUCATION*
- *A culture of CARE, loyalty and empathy*
- *Inspiring and memorable learning OPPORTUNITIES*

# WHY WORK FOR ALLIANCE SCHOOLS?



## PAY

Our salaries are nationally benchmarked and aligned to STPCD and NJC scales, with annual cost of living increases and performance based pay rises.



## PENSION

All teachers are entitled to receive the Teachers' Pension, while associate staff are automatically enrolled in the Local Government Pension Scheme.



## LEARNING & DEVELOPMENT

We pride ourselves on prioritising staff development with support from experienced leaders and partnerships with the SCITT, Maths Hub and Early Careers Framework.



## MENTAL HEALTH

From Day 1, all staff will have access to an Employee Assistance Program (EAP) and on-site support from HR and trained mental health first aiders. Our policies are designed to support you through various life stages, including flexible working arrangements and menopause support.



## PHYSICAL HEALTH

Our Cycle to Work scheme promotes healthy and sustainable commuting options. We also give all staff the option to have a free flu jab annually.



## LIFE OUTSIDE WORK

We understand the importance of work-life balance and have policies in place to support it. That's also why all staff have an additional leave entitlement so they don't miss out on important personal events like weddings and graduations.



# LIFE IN MILTON KEYNES

Established just over 50 years ago, Milton Keynes is a diverse, welcoming and expanding place. Beautiful open spaces sit alongside popular leisure attractions, there's lots on offer culturally, and our friendly neighbourhoods feature high quality community facilities with easy ways to get around on foot and by bike as well as by car.

Milton Keynes is 40 minutes from London, 30 minutes from London Luton Airport and a stop on the West Coast Mainline, connecting Scotland and the North West with the capital.

We're known to be a 'smart city', leading the way in projects like autonomous vehicles and robot deliveries, and we have a strong economy with plenty of highly skilled jobs. We also have a great deal of unexpected history with rural villages and busy towns like Bletchley (home of The Codebreakers).

Facilities include a large shopping centre (over 190 stores), a 1400 seat theatre, a municipal art gallery, two multiplex cinemas, an ecumenical central church, a 400 seat concert hall, a teaching hospital, a 30,500 seat football stadium, an indoor ski-slope and a 65,000 capacity open-air concert venue. Seven railway stations serve the Milton Keynes urban area (one inter-city). The Open University is based here and there is a small campus of the University of Bedfordshire.

Most major sports are represented at amateur level; Red Bull Racing (Formula One), MK Dons (association football) and Milton Keynes Lightning (ice hockey) are its professional sports teams.

