



The Oaks Primary School Job Description

Class Teacher MPR / UPR



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Duties and Responsibilities:

- Responsibility for the learning and achievement of all pupils ensuring equality of opportunity for all
- Working proactively and effectively in collaboration and partnership with learners, parents / carers, other staff and external agencies in the best interest of pupils.
- Acting within the statutory frameworks, which set out professional duties and responsibilities and in line with the duties in the School Teachers Pay and Conditions Document and Teacher Standards.
- Delivery of an appropriate curriculum that sets challenging learning objectives for all pupils.
- Responsibility for pupil attainment, progress and outcomes.
- Clear understanding of the needs of all pupils, including those with additional needs using distinctive teaching approaches to engage and support them.
- Make accurate and productive use of assessment to secure pupil progress, using relevant data to monitor progress, set targets and plan subsequent lessons.
- Establish a safe, purposeful and stimulating environment for pupils, rooted in mutual respect and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly.
- Have high expectations of behaviour, promoting self-control and independence of all learners.
- Plan for and create a classroom environment which will facilitate independent learning and enable pupils to fulfil their potential.
- Maintain appropriate and efficient records, integrating formative assessment into planning.
- Be responsible for promoting and safeguarding the welfare of pupils within the school, raising any concerns following school protocol / procedures.
- Participate in any relevant meetings / professional development opportunities at the school, which relate to the learners, curriculum, or organisation of the school, including pastoral arrangements and assemblies.
- Be responsible for improving teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of appraisals.
- Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them.
- Participate in meetings which relate to the school's management, curriculum and administration.
- Cover for absent colleagues within the remit of the current School Teachers' Pay and Conditions document
- Carry out playground and other duties as directed and within the remit of the current School Teacher's Pay and Conditions document.
- Perform any reasonable duties as requested by the Headteacher.

The post holder will be expected to operate in line with the school's values.

We are committed to safeguarding and protecting the welfare of children and expect all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for this post. The post will also be subject to enhanced checks as part of our Prevent Duty.