



DENSTONE
COLLEGE



DENSTONE COLLEGE

Swimming Instructor



WWW.DENSTONECOLLEGE.ORG

Denstone College, Denstone, Uttoxeter, Staffordshire, ST14 5HN

Our School

Denstone College is an independent boarding and day school for pupils aged 4-18 set in rural Staffordshire. The school has over 750 pupils with 100 being part of our on site Prep School.

In 2023 the College celebrated 150 years. The high standard of wellbeing and academic provision is remarkable, and this has been confirmed by the latest Ofsted, ISI inspections and HESA (Health in Education Association). A Level results are usually in line with those of the very best all-round schools nationally.

Denstone offers boarding from aged 7 through to 18 with a range of boarding options available, from full time to flexible boarding in our boarding facilities around campus.

With dedicated, talented and inspiring staff, fantastic facilities and as impressive a rural setting as you could find, we balance the pursuit of academic excellence with a broad co-curricular programme. Denstone College offers students more than 40 sports and activities.

The College offers opportunities for a range of co-curricular activities including outdoor pursuits, music and drama.

Meet The Head

Lotte Tulloch

To define a Denstone education is to look beyond the here and now, to gaze in to the future and imagine what our children will become.

Parents invest emotionally in the College, safe in the knowledge that their children will be taught well, coached wisely and raised to be upstanding citizens of the future. They will be confident and happy and both interested and interested.

Our commitment to the individual needs of each child surpasses the expected and as a result, our diverse community conforms to no stereotypes.

As Head, I believe passionately in the celebration of success and allowing that positive culture to bleed through all elements of school life. Children need positivity, excellent role-models and a platform from which to shine; to be their own beacon of excellence.

No website, prospectus, virtual tour or social media platform can do this College justice – a place which thrives on human interaction and relationships. Please do take the time to come and see us in action – the door is always open.

Lotte Tulloch
Head



Our Vision

Our Vision is simple, as a provider of independent education, we aspire to encourage our pupils to jump up and down, making a difference in areas they have a passion in.

Woodard Schools

The Woodard Corporation is a significant charity founded on the vision of Canon Nathaniel Woodard, providing high quality education in an actively Christian school environment for all. Today, Woodard educates over 30,000 pupils across academy, independent and state maintained schools. Our aim is to be the educational provider of choice and a valued voice in UK education.

Mission Statement

To provide inspiration, discovery, and understanding to our pupils by delivering excellence in the classroom and beyond.

Create opportunities by providing the highest possible standards of educational achievement in an environment where pupils are encouraged to realise their true potential.

To support the stresses each one of our community faces, offering an education which is balanced with academic excellence and co-curricular exploration.

Remain true to the Woodard corporations founding values, widening access to a sound Christian education.

Unlock Denstonacity

At Denstone College, we have a word to describe our pupils, parents and staff, it is Denstonacity, this is a noun which describes us as having 'the ambition to explore every possible version of ourselves.'

As a College and Prep, we want to empower our community into being able to make a difference in the world, creating role models all around our campus.

The Campus



Denstone College sits within 150 acres of rural Staffordshire, with a large variety in activities and provisions to provide a fantastic well rounded education for all.

Across the site we have a range of dedicated teaching spaces and a fantastic library, offering engaging and exciting space to learn. At the heart of the school is St Chad's Chapel, a facility all pupils experience as part of their day to day life. We also have a theatre, and recently renovated Dining Room experience.

We have multi-use facilities across the campus through our Sports Hall and Astro-turfs, these have provided opportunities to compete and enjoy hockey, netball, badminton, tennis, basketball, football, martial arts and even our own climbing wall.

With sports in mind, we have a range of pitches suitable for cricket, rugby, lacrosse, football and a dedicated running track. The school also has its own Athletic Development Centre, supporting not just our high performance athletes but also every other pupil. Two facilities which help Denstone stand out are our on-site swimming pool as well as our 9 hole golf course situated at the back of the school.

Role Information

This is an exciting opportunity for a qualified Swimming Instructor to join our friendly and supportive swim school team. You will join us at an exciting time as we look to develop the swim school provision.

With small class sizes and friendly teachers, our swim school offers a structured way to learn how to swim. The swim school offers pre-school Duckling classes from age three and the ASA National Plan from age five. Swim school lessons are currently available on Saturday, Sunday mornings and Wednesday, Friday after school at Denstone College pool.

The Successful candidate will have:

- Recognised Swim Teacher Qualification
- Experience of teaching in and out of the water is desired
- NPLQ OR National Rescue Award for Swimming Teachers and Coaches or be willing to work towards
- Experience of 1-1 lessons, with new starters who need more individual attention is desired
- The ability to plan and deliver safe effective lessons
- Duckling experience is desired
- The ability to communicate effectively with children, staff and parents

What we can offer you:

- To be part of our Denstone College team, combining its rich tradition and history with a forward thinking approach to educational excellence
- Working in beautiful surroundings
- Friendly and supportive environment
- A commitment to professional development and career progression
- Free parking
- Free meal (Dependant on your shift pattern)
- Christmas closure week
- Enrollment into a pension scheme
- Access to on site facilities such as gym, swim and exercise classes
- Uniforms provided if required

Denstone College is committed to safeguarding and promoting the welfare of children and young people and expects all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS and pre-employment checks.

Please note, we reserve the right to close the vacancy prior to the closing date so early applications are recommended.

The Living Wage Foundation



The real Living Wage is higher than the government's minimum, or National Living Wage, and is an independently calculated hourly rate of pay that is based on the actual cost of living.

Over 15,000 organisations, including Denstone College, voluntarily choose to pay the real Living Wage because we believe that a hard day's work deserves a fair day's pay. You can find out more about the Living Wage by visiting www.livingwage.org.uk

Job Description

Title: Swim Instructor

Reports to: Swim School Co-ordinator

Based at: Denstone College, Uttoxeter, Staffs

Job purpose:

To plan and deliver successful safe swimming lessons following the ASA National Plan for the Teaching of Swimming and the ASA Duckling Scheme. The post holder will be expected to deliver demonstrations and explanations of swimming techniques, identifying and supporting with improvement areas. You will also be regularly assessing the children's progress and providing feedback, both to the child and their parents.

Reporting to: Swim School Co-ordinator and Swimming Pool Manager

Main Duties and Responsibilities :

1. Your role is to teach swimming following the ASA National Plan for the Teaching of Swimming or the ASA Duckling schemes either from poolside (maximum of 6 pupils) or in the water (maximum of 4 pupils).
2. An Assistant may be available and where this is the case, you must utilise them fully in order to best support the objectives of the session.
3. Where an Assistant is available you must maintain close supervision of the Assistant and the pupils that they are assisting.
4. You may also be required to set up and clear away items of equipment for teaching at all levels.
5. From time-to-time you may work 1:1 with a new pupil who needs more individual attention, such as a nervous beginner or a pupil who is struggling with a particular skill, such as pushing and gliding.
6. You may also be required to set up and clear away items of equipment for teaching at all levels.
7. Following all College policies, and in particular Safeguarding, Code of Conduct, and Health and Safety.
8. Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.
9. Maintaining regular consistent and professional attendance, punctuality, personal appearance, and adherence to relevant Health & Safety procedures.
10. Pursuing personal development of skills and knowledge necessary for the effective performance of the role.
11. Developing and maintaining a good working relationship with the residents, staff, pupils, contractors and other guests.
12. Carrying out any other duties which may reasonably be requested of you.

Person Specification

Qualifications & Experience

Essential:

- Recognised Swim Teacher Qualification
- Experience of teaching in and out of the water
- Duckling experience

Desired:

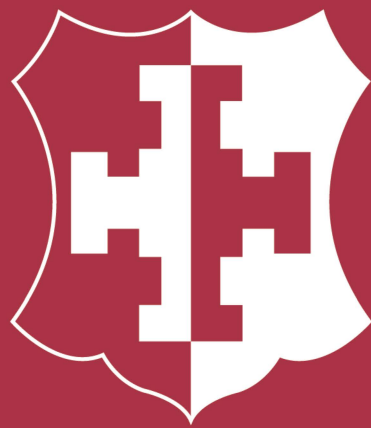
- NPLQ
- National Rescue Award for Swimming Teachers and Coaches

Knowledge, Skills and Abilities

- Experience of 1-1 lessons, with new starters who need more individual attention
- Plan and deliver safe effective lessons
- Adhere to risk assessments and follow all safeguarding policies
- Swimming stroke corrections
- Communicate effectively with children, staff and parents
- Able to adapt lessons to all users

Personal Qualities

- Friendly and approachable can-do attitude
- High energy, resilient, proactive approach
- Approachable, polite and calm under pressure
- Confident communicator with staff, children and parents
- Flexible
- Committed to continued person professional development
- Willing to consent to apply for an enhanced DBS
- Recognition of the importance of personal responsibility for Health and Safety
- Able to maintain issues of confidentiality within the working environment
- Commitment to keeping children safe in education



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STARTS HERE