

 <h1>Person Specification</h1>		Job Title		Class Teacher – Early Years	
		Department		Bidston Avenue Primary School	
		Prepared by and date		S.G.Brady, March 2026	
Essential Personal Attributes		Stage Identified	Desirable Personal Attributes		Stage Identified
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status Degree or nationally recognised equivalent 	App/letter	<ul style="list-style-type: none"> Early years or infant specialism Paediatric First Aid qualification Attendance at a range of in-service training 	App/letter	
Experience	<ul style="list-style-type: none"> An excellent classroom practitioner with high expectations of pupils' attainment and behaviour Working with a team of teaching assistants to support the needs of all children 	App/letter/Int	<ul style="list-style-type: none"> To be flexible and to respond positively to the changing needs of the school Working in partnership with parents to engage them in their child's learning Experience of delivering a range of interventions to support the needs of the children Experience of teaching phonics 	App/letter/Int	
Knowledge and skills	<ul style="list-style-type: none"> Good understanding of the EYFS curriculum Good understanding of monitoring, assessment, recording and reporting of pupils progress and attainment Successfully promotes high standards of behaviour and a positive ethos within school Good understanding of classroom health and safety requirements and safeguarding issues and procedures within the school context Excellent interpersonal and communication skills Ability to observe, assess and plan rich, creative and varied learning and development activities based on the needs of the children and in line with EYFS or primary curricula Ability to motivate children and provide an inspiring learning environment 	App/letter/Int	<ul style="list-style-type: none"> Evidence of working collaboratively with other teachers and staff to raise standards and pupil outcomes Good knowledge of speech and language programmes and assessments (WellComm) 	App/letter/Int	
Special Requirements	<ul style="list-style-type: none"> Ability to work as part of and contribute to a strong school team Willingness to support extra curricular activities Be flexible, have drive and enthusiasm To be self motivated, have good organisational skills with an ability to meet deadlines To have excellent time management and be able to prioritise issues A sense of humour, optimism and team spirit 	App/letter/Int		App/letter/Int	