



**Post: Deputy Headteacher at Moorlands Schools Federation**  
**Full Time Permanent**  
**Salary: L7-11**

We are seeking an inspirational and aspirational **Deputy Headteacher** to work alongside the Executive Headteacher in the leadership of the Moorlands Schools Federation, comprising two-form entry Infant and Junior schools.

**This post represents an excellent opportunity for an existing leader within The Partnership Trust who is ready to further develop their leadership impact and contribute to sustained school improvement.**

**We welcome applications from internal Trust candidates who:**

- demonstrate **effective strategic leadership** that promotes consistently high standards of teaching and learning, alongside strong outcomes in **pupils' personal development, behaviour and attitudes**;
- have **proven experience of leading assessment across the curriculum**, with a clear understanding of how high-quality assessment is used to evaluate impact, inform teaching, support targeted intervention and drive school improvement;
- have demonstrated **successful leadership of core subjects** (English and/or Mathematics), alongside meaningful experience of contributing to or leading aspects of the **wider curriculum**;
- can evidence **recent excellent classroom practice**, with successful teaching experience across the **primary age range**;
- have a track record of **contributing to school improvement across a range of schools or contexts**, with clear, measurable impact on standards, consistency and outcomes;
- possess strong analytical skills and the ability to evaluate practice, identify priorities and implement improvement strategies effectively;
- demonstrate the credibility, professionalism and emotional intelligence to inspire, challenge and support colleagues at all levels;

**In return, Moorlands Schools Federation offers:**

- the chance to work closely with an enthusiastic Executive Headteacher and a committed, effective leadership team and wider staff team, all focused on continuous improvement;
- a culture of high expectations, professional trust and shared accountability for outcomes;
- motivated, respectful pupils who are eager to learn and take pride in their schools;
- a supportive and engaged parent and governor community;
- sustained commitment to your professional development, leadership growth and wellbeing;
- strong collaboration, support and development opportunities within a principled and forward-thinking Multi Academy Trust.

If you are interested in finding out more please contact Katy Pearson by emailing [office@moorlands-school.com](mailto:office@moorlands-school.com) for a discussion or to arrange a tour of the schools.

**Application Process:**

*This role is ringfenced for internal applicants within the Trust.*

Colleagues interested in the position are invited to submit an expression of interest (maximum 2 sides of A4) outlining why you are well suited to the role and how your experience, leadership and impact to date position you to make a significant contribution to the federation and how you would contribute to strengthening school improvement and next steps as the Deputy Headteacher at Moorlands.

Expressions of interest should be submitted to [HR@thepartnershiptrust.com](mailto:HR@thepartnershiptrust.com) by 9am Tuesday 5 May. Shortlisted candidates will be invited to interview on Thursday 7 or Friday 8 May TBC.