



# Kents Hill Park School

Timbold Drive, Kents Hill Park, Milton Keynes, MK7 6BZ  
Headteacher: Mr. James Pilgrim

## Kents Hill Park School Person Specification – Class Teacher Post

|                             |  | Essential | Desirable | A/C/I/R |
|-----------------------------|--|-----------|-----------|---------|
| <b>Qualifications</b>       | Degree or equivalent in an appropriate subject   | *         |           | A/C     |
|                             | Qualified Teacher Status by start date   | *         |           | A/C     |
|                             | Further higher qualifications  |           | *         | A/C     |
| <b>Experience</b>           | Teaching or teaching practice across a range of ages and ability   | *         |           | A/I/R   |
|                             | Use of a variety of teaching styles and approaches   | *         |           | A/I     |
|                             | The awareness of the assessment, recording and reporting of pupil's attainment and its use to further pupil's learning | *         |           | A/I     |
|                             | Experience of reflecting on and improving teaching practice to increase pupil achievement                              | *         |           | A/I     |
| <b>Knowledge</b>            | Up to date knowledge in the curriculum area  | *         |           | A/I/R   |
|                             | Understanding of the strategies needed to establish consistently high aspirations and rates of progress                | *         |           | A/I     |
|                             | A knowledge of the Teaching Standards  | *         |           | A/I     |
|                             | Knowledge of strategies that promote a positive climate for learning   | *         |           | A/I     |
|                             | To make use of ICT as a tool for teaching and learning   | *         |           | A/I     |
| <b>Skills and Abilities</b> | Excellent classroom practitioner, or has the capacity to become one  | *         |           | A/I/R   |
|                             | The ability to deliver engaging and motivating lessons to pupils across all Primary Key Stages                         | *         |           | A/I     |
|                             | Ability to develop appropriate learning resources and to contribute to the departments Schemes of Work                 | *         |           | A/I     |
|                             | Effective and systematic behaviour management  | *         |           | A/I     |
|                             | Lessons adapted to meet pupil needs  | *         |           | A/I     |
|                             | Understands and interprets data to drive pupil attainment  | *         |           | A/I     |
|                             | Genuine passion and a belief in the potential of every pupil   | *         |           | A/I     |
|                             | Promote positive relationships in order to fulfil the potential of every pupil   | *         |           | A/I/R   |
|                             | Good communication, planning and organisational skills   | *         |           | A/I     |
|                             | To work as a team supporting department members in developing and sharing good practice                                | *         |           | A/I     |
| <b>Personal Attributes</b>  | Enthusiasm, energy, flair, imagination and innovation  | *         |           | A/I     |
|                             | Demonstrates resilience, motivation and commitment to driving up standards of achievement                              | *         |           | A/I     |
|                             | Willingness to be involved in the full life of the school including extra-curricular activities                        | *         |           | A/I     |
|                             | Commitment to raising the aspirations of pupils  | *         |           | A/I     |
|                             | Ambitious – a commitment to regular and on-going professional  | *         |           | A/I     |

[www.kentshillpark.school](http://www.kentshillpark.school)

Email: [office@kentshillpark.school](mailto:office@kentshillpark.school)

Telephone: 01908 533290



Kents Hill Park School is part of the Kingsbridge Educational Trust is a charitable company limited by guarantee and registered in England and Wales with company number 09144847. The registered office is at Oakgrove School, Venturer Gate, Middleton, Milton Keynes, MK10 9JQ.

Kents Hill Park School is committed to safeguarding children.

|       |  |   |  |       |
|-------|--|---|--|-------|
|       | development and training to establish excellence in classroom practice               |   |  |       |
|       | Good health and attendance record  | * |  | R     |
|       | Commitment to equality of opportunity and the safeguarding and welfare of all pupils | * |  | A/I/R |
| Other | Satisfactory Enhanced DBS Disclosure   | * |  | C     |
|       | Assessed and advised by Health and Well Being  | * |  | R/C   |

**A** - Application form

**C** - Certificates

**I** - Interview

**R** - References

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