

Person Specification

TEACHER OF DRAMA WITH ENGLISH

| | Essential | Desirable |
|--|-----------|-----------|
| Qualifications | | |
| Qualified Teacher Status | Y | |
| Recognised Degree or equivalent in a subject area related to the post | Y | |
| Experience | | |
| Recent relevant CPD | Y | |
| Successful teaching demonstrated through student outcomes | Y | |
| Knowledge | | |
| Thorough understanding of the curriculum area relevant to the post | Y | |
| Understanding of current educational pedagogy and strategies | Y | |
| Skills and Abilities | | |
| Capability to teach English and Drama at KS4/5 | Y | |
| Capability and wish to contribute to at least one other area of the curriculum | | Y |
| Ability to motivate students to engage and achieve well | Y | |
| Ability to establish successful relationships at all levels with both students and staff members | Y | |
| Ability to develop and deploy classroom resources flexibly and innovatively to maximise impact on intended outcomes | Y | |
| Excellent classroom skills | Y | |
| Personal Qualities | | |
| High levels of personal motivation and commitment | Y | |
| A reflective approach and an ability to evaluate the effectiveness of own and others' teaching | Y | |
| Commitment to the needs of learners | Y | |
| To be an effective role model to all students in developing the skills required for learning and in the contribution made to the well being of students and colleagues | Y | |
| A commitment to personal career progression | Y | |
| A genuine belief in the Vandyke vision and ethos of high achievement and that "Everyone Matters" | Y | |
| A willingness to support the wider life of the school | Y | |