

Teaching Assistant (Grade 4) - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
Excellent numeracy/literacy skills – equivalent to NVQ Level 2 in English and Maths	X		Application & Interview
Experience	Essential	Desirable	How Assessed
Experience working with children of relevant age in a learning environment	X		Application & Interview
Safeguarding	Essential	Desirable	How Assessed
Training in safeguarding children		X	Application & Interview
Professional qualities	Essential	Desirable	How Assessed
Working knowledge and understanding of additional needs for children	X		Application & Interview
Working knowledge and experience of implementing learning programmes/strategies	X		Application & Interview
Good understanding of child development and learning processes		X	Application & Interview
Can use ICT effectively to support learning	X		Application & Interview
Constantly improve own practice/knowledge through self evaluation and learning from others	X		Application & Interview
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	X		Application & Interview
Personal attributes	Essential	Desirable	How Assessed
Ambition, enthusiasm, determination and an insistence on high standards	X		Interview
Ability to relate well to children and adults	X		Application & Interview
Commitment to own professional development	X		Application & Interview

Excellent communication skills with the ability to relate well to others	X		Application & Interview
Be able to work under pressure, prioritise and manage time effectively	X		Interview
Ability to maintain confidentiality	X		Interview
Ability to move equipment/small items of furniture when setting-up/clearing classroom areas.	X		Interview
Safeguarding Statement Horspath School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.			