

Person Specification

Healthcare Assistant

Criteria	Essential	Desirable
Qualifications & training		
GCSE level 4 or above in English & Maths or equivalent	✓	
Healthcare / medical qualifications		✓
Basic First Aid qualification	✓	
Experience		
Experience appropriate to working with children in an educational setting		✓
Experience of assisting with health and medical routines of children/vulnerable adults	✓	
Skills & knowledge		
Good written and verbal communication skills with a range of staff, children and their families	✓	
Administering of medication and supplies management	✓	
Sound literacy and numeracy and ICT skills	✓	
Personal qualities		
Being sympathetic, patient and sensitive to the needs of individual students	✓	
Being discrete, professional, respectful and friendly	✓	
Being efficient and dependable, while maintaining flexibility to adapt to rapid change, while remaining calm in unexpected or changing situations	✓	
Ability to work successfully as part of a team	✓	
Physically fit and having stamina (due to manual handling of assisting students, pushing wheelchairs etc)	✓	
Confidentiality	✓	
Other requirements		
To be committed to the school's policies and ethos	✓	
To be committed to continuing professional development	✓	
Motivation to work with children	✓	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓	



Satisfactory DBS safeguarding checks, medical clearance, two references, online checks and overseas checks (if required)	✓	
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There may be an opportunity to discuss flexibility of start/finish time for the successful candidate.

Creating Tomorrow Multi Academy Trust is committed to safeguarding children, promoting the welfare of all students, and expects all staff to share this commitment