



# St Martin's School

N O R T H W O O D



## Applicant Pack

# Teacher of Modern Foreign Languages –French (Part-time)

September 2026





## St Martin's School

### The School

St Martin's Preparatory School is home to 400 boys aged 3 to 13. Nestled in 12 acres of grounds, it offers a dynamic, friendly, and caring community. Conveniently located within easy driving distance from Northwood, Rickmansworth, Watford, Pinner, Ruislip, Harefield, Bushey, Stanmore, and Oxhey, many boys also travel from further afield.

Facilities at St Martin's include a Performing Arts Centre, two Science laboratories, an Early Years Centre, a Computing Room, an Art/DT suite, three libraries, a nature reserve, and a Sports Centre with an indoor swimming pool and outdoor pitches.

St Martin's provides a wide range of core and specialist teaching. Small class sizes ensure each pupil receives the best possible attention and support. Academic success and personal development are highly valued, and we strive to help every boy achieve his best.

Pastoral care is a priority, with all teachers nurturing the social development of the boys. The school fosters a warm, family-oriented atmosphere, reinforced when boys join Patrols (Houses) in Year 2. Our popular Inter-Patrol activities encourage teamwork and responsibility, promoting qualities such as courtesy, sportsmanship, and consideration for others.

Curriculum highlights include Music, Computing, Art, and DT, which are key aspects for all boys. A large proportion of students learn a musical instrument. Boys participate in football, rugby, hockey, cricket, cross-country running, swimming, and athletics, with the school boasting a fine reputation in inter-school matches.

A wide-ranging co-curricular programme is offered, with all classes participating in visits, workshops, and field trips. Our teachers are motivated, inspirational, and creative, focused on bringing out the talents and abilities of each boy, fostering strengths, and stimulating a love for learning. Effective communication between the school and home ensures a positive working partnership.

Wraparound care is available for all pupils from 7:30 am until 6:00 pm.

In Nursery and Reception, boys enjoy learning through play, guided to listen, observe, and ask questions to harness their curiosity. They are encouraged to initiate some of their own learning, absorbing the basic principles of language, beginning reading, and starting number work.

St Martin's develops boys' interpersonal skills, teaching them to collaborate and cooperate with peers. Experienced teachers impart a sense of responsibility and respect. The dedicated Early Years facilities



## St Martin's School

include bright, spacious classrooms, a playground, kitchen, and library. Information technology is integral to teaching, and French is introduced in the Nursery.

Building on the Early Years Foundation Stage, boys move on to study core subjects like English, Maths, and Science. Their increasing curiosity about the world is nurtured, and a broader curriculum is introduced, including Art, Computing, Music, and Humanities. Boys are encouraged to participate in team, musical, and extra-curricular activities, extending their school life experience.

A caring and respectful attitude towards adults and peers is cultivated through effective personal skills. St Martin's boys learn to be well-mannered, confident, and articulate individuals in a happy environment.

Year 3 boys benefit from smaller classes, allowing greater focus on the individual. Learning encompasses a wider range of skills and is more formally subject-based. As they progress into Year 5, boys gain greater independence and take responsibility for personal organisation. Specialist subject teachers provide the academic rigour needed for Entrance and Scholarship examinations.

St Martin's prepares boys for numerous Independent Senior Schools, including Merchant Taylors', Habs, Harrow, John Lyon, and Aldenham Schools. The school has an excellent record of academic, sporting, music, DT, and all-rounder scholarships.

St Martin's boys have achieved great success, gaining outstanding scholarships and places at prestigious senior schools. This reflects the dedicated commitment of teachers and boys alike. Our boys are welcomed into their new environments, upholding the St Martin's reputation as well-educated, socially adept, and rounded citizens.

In the senior year groups, boys gain experience holding positions of responsibility and may be chosen for leading roles in sports teams, musical activities, or the school play. The vibrant curriculum is enriched by after-school activities, educational trips, and residential visits.

Our teaching programme is designed to create happy, considerate young people with the confidence to make intelligent decisions and seize opportunities. Involvement in community projects expands their sense of responsibility and compassion for others.

Throughout their time at St Martin's, boys are prepared for the challenges ahead. They leave the school as well-equipped, collaborative learners with an excellent work ethic, ready for the next stage of their education.

For further details, visit our website: [www.stmartins.org.uk](http://www.stmartins.org.uk)



## Job Description

<b>Title:</b>	Teacher of Modern Foreign Languages
<b>Responsible to:</b>	Headmaster Head of Modern Foreign Languages
<b>Working Hours:</b>	Part time: 0.4 FTE

## Job Purpose

The role of French Teacher at St Martin's School is both rewarding and dynamic. We are seeking a passionate and engaging educator who will inspire pupils across all age groups — from Nursery to Year 8 — instilling a lifelong love of languages and a curiosity for the wider world.

French is a core part of our Modern Foreign Languages offering, and the successful candidate will play a key role in developing pupils' confidence, communication skills, and cultural understanding through high-quality, creative teaching. There may also be the opportunity to teach additional languages, such as Latin or Spanish, for the right candidate.

This is a part-time position (0.4 FTE), with the potential to extend to full-time depending on skills and subject areas offered. The role will suit a committed teacher who enjoys working collaboratively, brings innovation to their teaching, and has a strong interest in contributing to wider school life.

## Key Responsibilities

### TEACHING & LEARNING

- Deliver inspiring and engaging French lessons tailored to the needs of pupils aged 3–13.
- Plan, prepare, and assess lessons in line with school expectations.
- Promote active participation and enjoyment of language learning.

### CURRICULUM & ENRICHMENT

- Contribute to the development of the MFL curriculum in collaboration with the Head of MFL.
- Participate in cross-curricular initiatives and cultural celebrations that enrich language learning.
- Offer or support relevant co-curricular clubs or activities (e.g., Language Club, Cultural Days).

### PASTORAL CARE & PUPIL SUPPORT

- Support pupils' well-being and personal development.
- Encourage positive behaviour and a respectful learning environment.
- Maintain strong communication with colleagues and parents to support progress and engagement.



## Person Specification

### Qualifications and experience

#### Essential:

- A recognised teaching qualification (e.g., PGCE, QTS or equivalent).
- A degree in French or a related subject.
- Successful experience of teaching French across multiple Key Stages (EYFS to KS2) and ideally KS3.
- A track record of delivering high-quality, engaging lessons that support excellent pupil progress.
- Commitment to the safeguarding and welfare of children.

#### Desirable:

- Experience of working in a preparatory or independent school environment.
- Experience of teaching older year groups, including scholarship or 11+/13+ preparation.
- Ability to teach additional languages (e.g., Latin or Spanish).
- Evidence of ongoing professional development and subject-specific training.

### Skills and competencies

- Strong subject knowledge and a passion for French language and culture.
- Ability to deliver differentiated, inclusive teaching that meets a range of learner needs.
- Confidence in using IT and digital tools to enhance language learning and pupil engagement.
- Clear and effective communicator, with strong written and verbal skills.
- Ability to develop strong, supportive relationships with pupils, parents, and colleagues.
- Collaborative team member, willing to share ideas and contribute to whole-school life.
- Committed to upholding high standards of professionalism and personal conduct.
- Awareness of and sensitivity to the pastoral and academic needs of boys.
- Enthusiastic about contributing to the wider life of the school, including trips, events, and cocurricular clubs.

### Personal attributes

- Inspirational, enthusiastic, and approachable.
- A reflective practitioner with a desire to continuously improve.
- Flexible, resilient, and calm under pressure.
- A positive role model who embodies the values of St Martin's School.
- Deep commitment to pupil well-being, curiosity, and the development of character through education.

## Remuneration

The successful candidate will receive a comprehensive remuneration and benefits package, including:



## St Martin's School

- A competitive salary, commensurate with experience and expertise
- Membership of the Defined Contribution Pension Scheme
- Ongoing professional development and training opportunities
- Employee Assistance Programme (EAP) giving free access to confidential mental health and wellbeing support
- Discounted school fees for children
- Complimentary school lunches and refreshments during term time
- A range of staff wellbeing initiatives, including swimming, gym access and social events
- Participation in the Cycle to Work Scheme and other sustainable travel initiatives, including the Octopus Electric Vehicle scheme

### How to Apply

To apply for this position, please visit <https://www.stmartins.org.uk/about-st-martins/staff-vacancies/>

**The closing date is 12 noon on Sunday 17 May 2026. Early application is advised as the School reserves the right to close the advert early should a suitable applicant be found.**

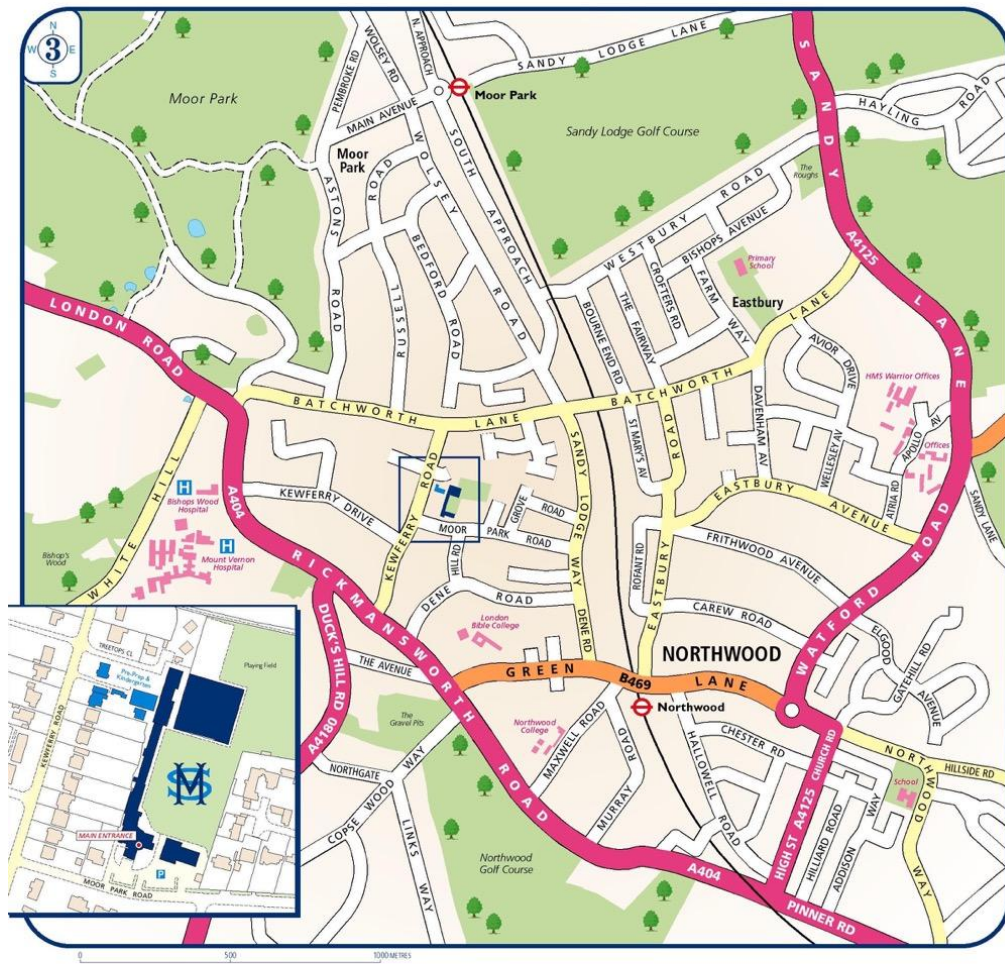
If you have any questions, or you would like an informal chat about the role, then please arrange this by contacting the Head's PA, Mrs Gill Robson at [headpa@stmartins.org.uk](mailto:headpa@stmartins.org.uk).

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service, and a review of their social media presence. All appointments are subject to a criminal background check and proof of qualifications in accordance with the requirements of the Children Act.*



## St Martin's School

St Martin's School  
40 Moor Park Road  
Northwood  
Middx  
HA6 2DJ  
01923 825740



### Travelling to St. Martin's School, Northwood

**By Air:** Heathrow (30 minutes by road), Gatwick (70 minutes by road) and Luton (40 minutes by road) are within easy reach of Northwood via the UK motorway network. All have regular scheduled flights to all parts of the UK, Europe and International destinations.

**By Rail:** The nearest underground stations are Northwood and Moor Park on the Metropolitan Line. Both of which have regular connections to Central London and are a short taxi journey away from the School.

**By Road: From the North via the M25:** Leave the M25 at Junction 18 and join the A404, signposted Rickmansworth. Continue along the A404 skirting Rickmansworth, turning right at the first roundabout and straight across the next two roundabouts. At the fourth take the second exit continuing on the A404, London Road, signposted Northwood. Travel for approx 2 miles and turn left onto Kewferry Road and the entrance to the Pre-Prep and Kindergarten can be found just after Treetops Close, which is the first turning left. For the Main School entrance take the second turning left onto Moor Park Road and St. Martin's School will be seen after 200 metres on the left-hand side.

**From the South via the A40:** If travelling from the South or West via the M25 exit at Junction 16 and join the M40 eastwards which becomes the A40. If travelling from Central London and the East head for and join the A40. From all directions, leave the A40 at the Polish War Memorial Junction and join the A4180 northwards, signposted Ruislip. Continue on the A4180 for approx 8 miles, passing through Ruislip, following signs for Northwood. At the T junction with the A404 turn right onto the A404, Rickmansworth Road. Take the second turning left onto Kewferry Road and then the second turning right onto Moor Park Road. St. Martin's School will be seen after 200 metres on the left-hand side. For the Pre-Prep and Kindergarten entrance continue along Kewferry Road and enter the gate on the right between the two houses just before Treetops Close.

**On arrival:** Visitors are requested to report immediately to reception. Visitor car parking may be available in front of the main entrance.