

PERSON SPECIFICATION



Role: Teacher of English (One-year fixed-term contract – maternity cover)

Qualities and Attributes	Essential	Desirable	Evidenced By
Teaching			
Qualified Teacher Status	✓		Application
Honours Degree or equivalent	✓		Application
Knowledge/Understanding			
An ability to fulfil all spoken aspects of the role with confidence, using the English Language as required by Part 7 of the Immigration Act 2016	✓		Interview
Thorough working knowledge and understanding of the curriculum at Key Stage 3		✓	Application/ Interview
Thorough working knowledge and understanding of the course requirements and specification at GCSE		✓	Application/ Interview
An excellent understanding of assessment for learning and the use of student tracking systems in raising standards	✓		Application/ Interview
ICT proficient	✓		Application/ Interview
Previous experience of teaching at KS3 and KS4	✓		Application
An ability to teach at KS5		✓	Application
Management			
A commitment to high standards of achievement and evidence of where this has been achieved	✓		Application/ Interview
Innovative with the ability to contribute to the development of the curriculum	✓		Application/ Interview
Excellent classroom management	✓		Application/Interview
General / Personal Qualities and Characteristics			
An effective team player who can think and work independently	✓		Application/ interview
Ability to enthuse students and staff	✓		Application/Interview
Strong interpersonal skills and sense of humour	✓		Interview
A willingness, where necessary, to support/coach colleagues	✓		Application/ Interview
Ability to work under pressure and meet deadlines	✓		Application/ Interview
A commitment to ongoing learning (Continual Professional Development) through engagement in relevant professional development opportunities	✓		Application/Interview
Support the Catholic Ethos of the school and contribute to the development of Spiritual Life	✓		Application/Interview
A commitment to safeguarding and promoting the welfare of children and young people	✓		Application/Interview/Reference