



**Post 1 - Assistant Headteacher – Inclusion (SENCO & DSL)**

**Post 2 - Assistant Headteacher – Teaching & Learning (Core Subject Leadership)**

## Candidate Information



**Dartmouth**  
ACADEMY



SOUTH DEVON  
University  
Technical  
College  
In Engineering and Health Core Sciences

# Welcome from Education South West

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Dear Candidate,

Thank you for your interest in Education South West - we are always on the lookout for exceptional talent to join us and contribute to our team of creative education professionals.

At Education South West we believe that education makes children's lives better, it is as simple as that; it enables them to lead great lives in every sense of the word. We believe that every child has the right to achieve all that they are capable of and more, regardless of their background or raw ability.

Across all of our schools our staff aim to provide an educational experience which is outstanding; our schools all believe strongly in the power of and broad and balanced curriculum. Sport, art, technology drama and music play an important role in all of our schools.

We encourage innovation, creativity and individuality. By sharing this individuality and creativity we firmly believe that schools and communities become stronger through unity and collaboration.

We are caring and compassionate. Every individual in our schools matters and we believe strongly that children and staff should enjoy their time at school, and work. A positive can-do attitude to their work and study is a must. The happier and more stimulated a person is the more motivated they are to improve.

We believe in developing a positive attitude to learning and to life, in having clear goals and in providing a supportive environment to help the realisation of these.

We support and challenge our school leaders and the staff in our schools to be the very best they can, leading effective teams at every level, growing future leaders and working together to provide an exciting education for all.

We welcome and support aspirational and ambitious teachers and classroom support staff, dedicated to supporting children through their time at school.

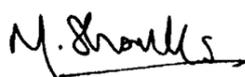
We offer excellent opportunities and professional development through in-school CPD, our Research School status, through our teaching schools and through our links with the wider education community. We are ambitious for our children and our employees and always look to support, challenge and develop talent, whatever stage you are in your career.

When recruiting staff to work with children we place great importance on:

- people who go the extra mile
- a commitment to professional development and a desire to continue learning, via research, private study and in learning from others
- a desire to ensure that everything that is done within schools is the very best it can be
- a firm commitment to the philosophy that we work in education to improve young people's lives and improve society; we serve our communities and the wider populace
- the ability to develop positive relationships with pupils, students and parents
- good interpersonal and communication skills when liaising with stakeholders
- a good sense of humour
- a commitment to working in partnership with others and sharing selflessly best practice within and outside of ESW

Your journey with ESW starts here and I look forward to meeting you in the future.

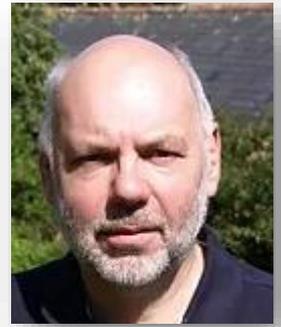
Yours faithfully,



Matthew Shanks  
CEO

# Welcome from Rydon Governors

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Dear Candidate,

This is an exciting time for Rydon Primary School. The Governing Body look back over the last few years with a sense of real pride in what continues to be achieved by the leadership, staff and students of Rydon Primary School.

I never cease to be amazed at the commitment, talent and hard work from the staff that I see when I visit. The children are a real credit to the community and make being the chair of Governors a privilege.

The Headteacher and senior leadership team have a common sense of purpose and vision; you will enjoy the backing of a dedicated and supportive team of governors who will value your contribution to the creativity and innovation of an existing first-class team of staff.

Most importantly you will be someone whose focus is on helping every single student within our school to maximise their potential and be the very best that they can be during their time with us.

Thank you in advance for the time that I know you will commit to this process.

Yours faithfully

**Malcolm Wheatley**  
**Chair of Governors**

# Letter from the Headteacher



Dear Colleague,

Thank you for your interest in Rydon Primary School and the position we have available. I am delighted that you are considering joining our accomplished team, and I hope that this information pack, along with the school website, gives you all the information you need to apply for the post.

As the new Headteacher at Rydon, it is an exciting time to join our school as we embark on a journey to raise standards, improve outcomes, and provide the very best education for all of our children. We are committed to excellence in everything we do, and this role presents a real opportunity to be part of a new phase in the school's development, shaping its future alongside a team of passionate and dedicated professionals.

This is an opportunity to join the school at a significant point in our journey. In January 2022, OFSTED judged our school as Good, and we continue to strive for excellence in all areas. We are part of a Multi Academy Trust known as Education South West, with schools spanning primary, all-through, and secondary phases. The aim of the Trust is simple: to work together so that children can lead great lives.

We are fortunate to attract a high calibre of staff to Rydon. Our team is friendly, supportive, and committed to continuous improvement. We offer a wide range of professional development opportunities, no matter what stage of your career you are at. We want all of our teachers to be exceptional, and so we provide unrivalled support and access to high-quality training, including internal and external CPD and the National Professional Qualifications such as NPQSL and NPQH. Your development is important to us.

If you have a genuine desire to do the best for young people, then we would welcome your application. The school is committed to safeguarding pupils and staff and will conduct checks based on the information provided in your application. Safeguarding will be a key element of the interview process.

If you would like to visit the school or have any questions about the role, please feel free to contact us. Applications must be made using the official application form, and shortlisted candidates must provide a signed copy of the form at interview. We also ask that interviewees bring original copies of relevant qualifications, DfE registration (where applicable), and their DBS disclosure.

The closing date for applications is: **9am Monday 16<sup>th</sup> March 2026**

Yours faithfully,  
Danny Brown  
Headteacher  
Rydon Primary School



# RYDON PRIMARY SCHOOL

## Job descriptions

### Post 1

**Post title: Assistant Headteacher - Inclusion (SENCO & DSL)**

**Responsible to: Headteacher**

**Scale: L4 to L8**

**4 days per week – Non-teaching**

This role will lead and strategically oversee the school's inclusion provision, including:

- Serving as the school's SENCO
- Acting as a Designated Safeguarding Lead (DSL)
- Driving inclusive practice across the school
- Ensuring high-quality provision and outcomes for pupils with SEND and vulnerable groups
- Leading pastoral systems and safeguarding practice
- Supporting staff to deliver adaptive, inclusive teaching

This is a non-teaching leadership role, allowing dedicated time to strategically lead inclusion and safeguarding across the school.

### Post 2

**Post title: Assistant Headteacher – Teaching & Learning (Core Subject Leadership)**

**Responsible to: Headteacher**

**Scale: L4 to L8**

**Full-time position**

This role will:

- Have a teaching commitment (days to be confirmed)
- Lead and oversee a core subject area
- Take on additional whole-school leadership responsibilities
- Drive high standards of teaching, learning and curriculum development
- Support and develop staff through coaching and professional development

We are looking for a leader who is passionate about curriculum excellence and raising achievement, with the ability to inspire both pupils and colleagues.

# How to apply

## Application deadline

Completed applications must be received by **9am on Monday 16<sup>th</sup> March 2026**. Please submit your application to Danny Brown at [admin@rydonprimary.org.uk](mailto:admin@rydonprimary.org.uk)

## Completing your application

Candidates are asked to complete all the standard information required on the application form.

The Governors are committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an enhanced disclosure via the Disclosure and Barring Service.

## Discussion and visits

Visits to the school are welcome. Please arrange a suitable time with the school office. [admin@rydonprimary.org.uk](mailto:admin@rydonprimary.org.uk) Telephone: 01626 356420

## References

Candidates are advised that references will be taken up immediately after shortlisting. Candidates are asked to ensure that their referees are informed of the need to respond within the timescale set.

The post will be offered subject to satisfactory completion of pre-employment checks and references.



**Blackawton Primary School \* Christow Community Primary School \* Coombeshead Academy \* Dartmouth Academy  
East Allington Primary School \* Rydon Primary School \* Kingswear Primary School \* Rydon Primary School  
Stoke Fleming Primary School \* Teign School**

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