



Childcare Manager - Permanent Position

"Inspire through Creativity, Kindness and Adventure"



Larkrise Primary School, Part of The River Learning Trust, Oxford, OX4 4AN

Permanent from 1st September 2026

Grade 8 Term Time Only - 20 hrs/wk £16.35 per hour to £17.85 per hour

Actual Salary based on 38 weeks/year. 20 hours per week, term-time only pro-rata £31,537 - £34,434

Actual £14,450.63 - £15,778.07

Are you ready to take the lead in our After School Childcare? Due to the expansion of our after-school childcare, Larkrise Primary School is looking for a **Childcare Manager** who shares the school's values of Inspiring through **Creativity, Kindness and Adventure**.

All applicants must hold at least an EYFS level 3 qualification ([Early Years Qualifications achieved in the United Kingdom](#))

This is more than a job - it's a chance to play a part in shaping a generation. You'll play a pivotal and creative role, supporting curiosity, discovery, unlocking educational potential, and the social-emotional growth of our children. Your passion will ensure that after-school childcare is an adventure, equipping our children with the tools they need to flourish and providing the Larkrise community with a Childcare Manager who truly cares about what matters most: unlocking the unique potential within every child.

Our school offers significant rewards, but it also presents challenges that require a skilled candidate to further enrich our highly inclusive practice. We are fortunate to work in a very supportive community, and we offer an environment that really cares about your development and well-being.

At Larkrise, 98% of parents would recommend the school to others. **100% of staff** believe their work has purpose and impact. We are diverse, inclusive, and driven by the belief that strong relationships underpin all successful learning.

We are proud to be part of the River Learning Trust (RLT), which provides us with access to a wide network of schools and offers rich professional development opportunities.

Are you a Teaching Assistant who:

- Can inspire and empower staff to provide excellent childcare for our children?
- Is willing to be supported in delivering excellence for our community?
- Supports our mission of being a vibrant and caring school which proudly reflects the diversity of our community?
- Wants to Inspire children through Creativity, Kindness and Adventure?

If so, we can offer:

- Warm, enthusiastic children who love learning
- Passionate, welcoming and dedicated staff
- A supportive and active parent body and PTA (Friends of Larkrise)
- Ambitious, forward-thinking leaders and governors
- A strong commitment to your growth, development, and well-being

Come and join a school where you will be valued, your career will grow, and your work will matter.

Our school is part of the River Learning Trust: Education has the power to change lives, communities and society for the better. At RLT we believe that we can achieve more for our pupils, trainees, staff and communities by working together rather than alone. All of the schools in RLT are united by a common belief in the benefits of working together and by our commitment to our shared principles.

OUR VISION is for our schools and SCITT to improve rapidly, continuously and sustainably: to be better faster together.

OUR 'WHY'? is that children and young people 'only get one go' in school, and therefore, as part of RLT we aim to ensure the best possible 'go' for our pupils.

OUR 'HOW'? is through the highest support and challenge for our schools and each other, underpinned by our principles.

Our employees benefit from a wide variety of support, including extensive continuing professional learning and development opportunities, wellbeing and staff networks and access to Defined Benefit Pension Schemes (TPS and LGPS) for all staff. For more information on what it is like to work for the Trust and the benefits you can access, please see our "[Working in RLT](#)" guide.

This role includes regulated activity relevant to children.

To find out more about this role, the schools and the Trust, please visit our website www.larkriseprimary.org/vacancies/. **Application forms should be made via [MyNewTerm](#)**

Applications are welcome from Monday 27th July until Friday, 11th September at 6 pm.

Shortlisting and Interview date: Applications will be reviewed upon submission, and we reserve the right to consider and interview candidates as they arrive.

If you would like to have a confidential conversation with Jon Gray about the role prior to applying, please email jgray@larkriseprimary.org.

The River Learning Trust and Larkrise Primary School are committed to safeguarding and promoting the welfare of all children and preventing extremism. The Trust is required to conduct a variety of checks and online searches about you as part of its recruitment process in accordance with the Keeping Children Safe in Education guidance. It is an offence to apply for certain roles within schools if you are barred from engaging in a regulated activity relevant to children.

For all RLT Safer Recruitment Documentation, candidates should click on the following link: [RLT Safer Recruitment Documents for Candidates](#). Please see our website for up-to-date policies, including our Child Protection and Behaviour Policies.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants, click on this link: [List of offences that are not filtered](#)