



Higher Level Teaching Assistant (HLTA)

Thomas Becket Catholic School

Start Date asap

Grade G point 8 - 13 (£25,992 - £28,163 fte) (dependent on experience)

Monday to Thursday 8.00am to 4.00pm/ Friday: 8.00am to 3.30pm

including 30 minutes unpaid lunch break; 37 paid hours per week.

Permanent. Term time plus 5 Training days – total 39 weeks per year

“CHRIST’S LOVE IS OUR FOUNDATION”

Our Lady Immaculate Catholic Academies Trust is a large Catholic Multi Academy Trust situated in the northern half of the Catholic Diocese of Northampton formed by the merger of three former Catholic Trusts in February 2020. The Trust currently leads and manages ten Catholic primary schools located across the geographical area of Northamptonshire and Bedfordshire and, two Catholic secondary schools – Thomas Becket in Northampton and St Thomas More in Bedford.

Thomas Becket Catholic School is a successful, comprehensive 11-18 secondary school in Northampton. We are committed to continuous improvement and driving up standards of attainment and we are ambitious for our students and our staff. We are a Catholic, learning, listening school where it is not enough that children know they are loved, we show them.

Do you want to work in a school that has been rated **“GOOD”** in all areas in November 2022, but also

- That has undergone rapid change?
- Where the culture and ethos of the school is not just a fancy poster in reception, but something that we live and breathe every day?
- With dedicated and caring staff who put the pupils and their learning, growth and personal development first?

If your answer to the above questions is a yes, then please carry on reading this advert. You are just who we are looking for!

The Directors of this successful, Catholic Secondary school wishes to appoint someone who is passionate about supporting children’s education and development.

Do you have the skills and experience to work in a dynamic and inclusive school environment?

We are seeking a committed and enthusiastic Higher Level Teaching Assistant (HLTA) to join our dedicated team.

As a HLTA, you will play a key role in supporting both teachers and students. Your responsibilities will include:

- Delivering learning activities to groups of children where required.
- Supporting the planning and preparation of lessons, as well as contributing to the assessment and tracking of pupil progress.
- Working closely with teachers to support individual students or small groups, including those with additional needs, to ensure they make progress.
- Providing pastoral care and supporting the social and emotional development of pupils.
- Helping to create a positive and inclusive learning environment for all children.

About You:

We are looking for someone who:

- Holds a recognised HLTA qualification or equivalent.
- Has previous experience working in a primary, secondary or special school setting.
- Demonstrates a strong understanding of the national curriculum and strategies to support pupil progress.
- Is able to manage and support the learning of whole classes, groups, or individuals.
- Has excellent communication skills and the ability to build positive relationships with pupils, staff, and parents.
- Is passionate about children's learning and committed to their personal development.

It is desirable that you have experience of working in a similar role in an educational environment. We are looking for someone who is flexible, self-motivated, reliable and confident with an enthusiasm for what this role can do for our children and their learning.

The role will include supporting our SEND students within the classroom or 1:1 session, ensuring their access to learning. To assist in the development of appropriate resources to ensure the school supports each identified student's learning needs. Experience in EAL support would be advantageous.

In return, we can offer a strong supportive team ethos committed to continuous improvement as well as any relevant on-going training.

Closing date: 11 December 2025

Interviews: tbc

Apply online at: <https://mynewterm.com/school/Thomas-Becket-Catholic-School/142747>

All staff uphold the core values and Catholic ethos of the school. All appointments are subject to an enhanced DBS clearance in line with our Safer Recruitment Policy.

Please note we reserve the right to close the vacancy earlier if there are sufficient applications.