

Person Specification

School Name:	OAKLEY CHURCH OF ENGLAND COMBINED SCHOOL
Post:	TEACHING ASSISTANT

Factors	Essential	Desirable	Assessment Method
Qualifications		<p>An English and Maths GCSE grade C or above, or equivalent</p> <p>NVQ 2/3 for Teaching Assistants or equivalent qualifications or experience</p> <p>Training in the relevant learning strategies e.g. literacy</p> <p>SEN training</p>	Certificates at interview
Knowledge and Understanding	An understanding of child protection and safeguarding	<p>Experience of working with/leading individuals or small groups</p> <p>Knowledge of the National Curriculum</p> <p>Experience of working with children with SEN or additional needs</p> <p>Understanding of positive and negative factors that may affect children's learning and wellbeing</p>	<p>Application form</p> <p>References</p> <p>Interview</p>

Skills and abilities	<p>Good communication skills with adults and children</p> <p>The ability to liaise with other professionals in order to carry out required recommendations</p> <p>Good working knowledge of ICT</p> <p>Good literacy and numeracy skills</p> <p>Ability to follow directions and take own initiative</p> <p>Flexible, adaptable and supportive</p>	<p>Understanding of relevant policy/codes of practice and awareness of relevant litigation</p> <p>General understanding of national curriculum and other basic learning programmes/strategies</p> <p>Basic understanding of child development and learning</p>	<p>Application form Interview</p>
Personal Qualities	<p>Working constructively as part of a team</p> <p>Common sense</p> <p>Calm, caring and patient approach</p> <p>A commitment to safeguarding and promoting the welfare of children and young people</p> <p>Willingness to learn</p>	<p>Ability to self-evaluate learning needs and actively seek learning opportunities</p>	<p>Application form References Interview</p>

Oakley CE Combined School is committed to safeguarding all children. Successful candidates will require a DBS clearance and suitable references before commencing employment. We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.

