



## **JOB DESCRIPTION**

### **Key Stage 2 - Class Teacher**

#### **Permanent Position**

#### **Full time**

#### **Job details:**

Job title: Classroom Teacher

Salary: MPS 1-6 or UPS (dependent on experience)

Hours: Full time

Contract Type: Permanent

Reporting to: Mrs. Katherine Sampson / Head Teacher

Start Date: Tuesday 1<sup>st</sup> September 26

As a class teacher you will be required to:

- Support the vision, ethos and policies of the school, promoting effective teaching and learning and promoting high levels of achievement and self-esteem for all pupils, regardless of background, ethnicity, gender or disability.
- To implement the schools' safeguarding policies and procedures, to ensure the safety and wellbeing of all children in the classroom and in the wider community of the school.
- Ensure effective learning of whole classes, groups and individuals so that learning objectives are met, momentum and challenge are maintained, and best use is made of learning time.
- Use teaching methods which keep pupils engaged, including stimulating pupils' intellectual curiosity, effective questioning and response, clear presentation and good use of resources.
- Build positive relationships with parents and careers to encourage and support their involvement with their child's education.
- Plan and deliver a broad and balanced curriculum in line with the National Curriculum and the school's overarching curriculum intent.
- Create and maintain a stimulating, well-organised and purposeful learning environment, ensuring that classrooms and shared areas tidy at all times.

- Promote high standards of behaviour in line with school's behaviour policy, encouraging positive conduct in the classroom and throughout the school.
- Uphold and actively reinforce the ethos within school, which positively encourages high expectations and self-esteem.
- Demonstrate a strong commitment to ongoing professional development and continuous improvement in teaching practice.
- Build and maintain positive relationships with pupils, parents, colleagues, and external agencies.
- Implement the school's assessment and recording policies, including marking work, setting targets and accurately reporting on pupil's progress and attainment.
- Contribute to the school's self-evaluation and development planning processes.
- Use ICT effectively to support teaching, learning and professional responsibilities.
- Undertake any other duties as reasonably requested by the Headteacher or Senior leadership team.
- Be responsible for the leadership, development and improvement of a subject area
- Use assessment data to identify pupils at risk of underachievement and adapt planning and interventions accordingly.
- Deploy and direct teaching assistants effectively to support pupil achievement.
- Maintain consistency high expectations across all aspects of teaching, learning and professional conduct.
- Attend consultation evenings and keep parents informed about their child's progress.

***Kenilworth Primary School and the Local Authority are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to uphold a culture of vigilance and care.***

***Kenilworth Primary School is an Equal Opportunities employer and is committed to fostering an inclusive environment where diversity is valued and respected.***

***The successful candidate will be required to meet the person specification and will be subject to pre-employment checks, including an enhanced DBS check, satisfactory references, and a health check.***

***As a teacher at Kenilworth Primary School, you will be expected to actively promote the core British Values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.***

***In line with safer recruitment practices, the successful candidate will be subject to rigorous safeguarding checks and will be required to complete safeguarding training as part of the induction process.***

**Employment checks required:**

- Enhanced DBS check
- Evidence of entitlement to work in the UK
- Evidence of essential qualifications (see page 2 of this job specification)
- Two satisfactory references
- Confirmation of medical fitness for employment
- Registration with appropriate bodies (where applicable)

Area	Essential	Desirable
Qualifications	Qualified teacher status	Evidence of continued professional development
Experience	Successful teaching in a relevant environment including placements if ECT. Meeting the needs of all children Experience of teaching SEN/EAL children	
Curriculum	Knowledge of the National Curriculum and Primary Strategies	
Personnel	Develop and sustain good personal relationships Strong communications skills	
Assessment	Experience and knowledge of target setting, assessment, recording and reporting  To understand a number of AFL strategies and how these can be used to support children make rapid progress.	
Skills	Deliver high-quality teaching that challenges and inspires all learners.  Set good standards of behaviour and social interaction of pupils  Good organisational skills  ICT literate  To make an additional contribution to extra-curricular activities  Applies knowledge of behaviour strategies to ensure a calm working atmosphere in the classroom	
Parents/Carers	Be committed to a partnership between home and school	Experience of working with and engaging parents and the wider community
Personal	A belief in inclusion and education for all High expectations of self and others Initiative <ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Emotional literacy</li> <li>• Ability to adapt and innovate</li> </ul>	
Other Conditions	Enhanced safer recruitment checks will be in place as part of the safer recruitment process	