



Manor School  
Chamberlayne Road, Kensal Rise,  
London, NW10 3NT

020 8968 3160  
enquiries@manor.brent.sch.uk



The  
**Rise**  
**Partnership**  
**Trust**  
Love • Learn • Laugh

### Person Specification – SMSA

	METHOD OF ASSESSMENT		
	APPLICATION FORM	INTERVIEW	TEST
<b>1. ABILITIES</b>			
(a) Ability to work as part of a team.		*	
(b) Previous successful experience in working with or caring for children with special needs	*	*	
<b>2. SKILLS</b>			
(a) Empathy with the needs of children	*	*	
(b) Experience of supervising children	*	*	
(c) Ability to communicate clearly and positively with all	*	*	
<b>3. KNOWLEDGE</b>			
(a) An ability to interact positively with pupils, parents and colleagues	*	*	
(b) Awareness of health and hygiene procedures.		*	
(c) an ability to interact positively with pupils, parents and colleagues	*	*	
<b>4. EDUCATION AND PROFESSIONAL QUALIFICATIONS ESSENTIAL TO THE POST</b>			
(a) Good standard in literacy and numeracy	*	*	
(b) Good understanding of Child protection and Safeguarding responsibilities.		*	
<b>5. EQUAL OPPORTUNITIES RELEVANT TO THE POST (mandatory)</b>			
Understanding of and commitment of the Trust's Equal Opportunities policy.	*	*	