



Job Advert

Governance Professional & Executive PA to the CEO

Location:	Trust Central Office, Davis Road, Willenhall, WV12 5HA
Contract Type:	Permanent
Contract Term:	Full Time, all year round
Grade/Salary:	Grade 10, ScP 34-39 £46,579.00 - £51,928.00
Closing Date:	8 th October MIDDAY
Start Date:	January 2027
Positions Available:	1
Interview Date(s):	14 th October 2026



About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's)
- A school with the only Crown Bowling Green in England.

About this Role

The Lighthouse Multi Academy Trust are looking for a highly organised and collaborative individual to join the central team as Governance Professional and Executive PA to the CEO.

Main Responsibilities (see attached job description for further details):

To provide a high-quality and professional governance service across Lighthouse Multi Academy Trust, ensuring effective, compliant and well-organised governance and supporting strong decision-making, accountability and organisational effectiveness.

The postholder will also provide proactive, high-quality and confidential executive and personal assistant support to the Chief Executive Officer, ensuring the CEO's time, diary, meetings, correspondence, information and priorities are effectively managed and coordinated. The role will act as a key point of contact for the CEO, exercising sound judgement, discretion and initiative and ensuring that the CEO is appropriately briefed and prepared. In addition, the postholder will provide high-quality Trust-wide administrative and organisational support, coordinating key processes, documentation, communications and activities across the Trust and helping to ensure the efficient operation of the central Trust team.



The role therefore combines governance expertise, executive and PA support to the CEO, and Trust administration, requiring excellent organisation, communication and judgement, together with the ability to manage competing priorities within a busy and developing Multi Academy Trust.

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to arrange a discussion with the People team, or have a tour, please contact peopleteam@lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy for one of our Trust schools is attached for reference.