

Rochdale
sixth form
college

Catering Assistant

APPLICATION PACK



OFFICIALLY
OUTSTANDING

ALTUS
EDUCATION PARTNERSHIP

Thank you for your interest in working at Rochdale Sixth Form College. I hope that you will find this pack useful in completing your application.

Rochdale Sixth Form College (RSFC) opened in 2010 to address the significant underachievement in A Level performance in the borough. Since then, it has raised achievement in the area dramatically and is recognised nationally as a centre of excellence. The college is rated Ofsted outstanding and, is consistently ranked as one of the highest performing colleges in the country according to the DfE's performance tables and national achievement rate tables.

The Altus Education Partnership was formed in April 2017. It is a multi-academy trust formed by the governing body of Rochdale Sixth Form College and dedicated to the improvement of education in the borough of Rochdale. The Trust's mission arose from and builds upon the successes and values of the sixth form college. In short, our mission is to create a family of academies from early years to 18 that enables students in the borough to progress to an aspirational career, a fulfilling life and to make a positive contribution to society.

To work at RSFC you must aspire to be an outstanding colleague. You must be willing to share and learn. You must be prepared to go the extra mile, be a leader not a follower. Above all else, you must like young people and aspire to make them outstanding citizens.

We wish to appoint someone who will help us to continue to make a positive difference to the lives of young people in the borough. In return we promise a supportive and enjoyable working environment, and the resources needed to carry out the role to the highest standards.

I very much look forward to hearing from you.

Yours faithfully



Karl Smith

Principal

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Making your application

I hope that when you read this pack you are inspired to apply for the post.

Application

1. Complete the Altus Education Partnership application form.
2. Provide a supporting statement of no more than two sides of A4 which should address the criteria in the person specification.
3. Send your completed application form by email to recruitment@altusep.com

Deadline

The deadline for the post **Wednesday 25th February 2026**, to arrive no later than 12.00pm.

Interviews are expected to take place week commencing 2nd March 2026.

Shortlisting

We will unfortunately be unable to notify candidates who are not on the shortlist; therefore, if you have not heard from us your application has been unsuccessful on this occasion.

Salary

The post will be paid on the Sixth Form Colleges Support pay spine, Scale Point 1, currently £24,759 per annum. Actual salary for term time only is £17,345 per annum.

Start Date

As soon as possible.

For an Application Pack

1. Visit www.rochdalesfc.ac.uk or www.altusep.com
2. Contact: recruitment@altusep.com

Altus EDUCATION Partnership is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. This position is subject to an Enhanced DBS check under the Rehabilitation of Offenders Act 1974.

In accordance with the recommendations set out in KCSIE the Trust carries out online searches on shortlisted candidates.

RSFC Vision, Mission, Values & Beliefs

Our Vision

We aim to be the Sixth Form College of choice for the young people of the Borough of Rochdale and aim to develop confident and articulate students, respectful and respected, capable of independent and critical thought and appropriately prepared for higher-level achievement.

Our Mission

At RSFC our central purpose is to help our students realise their academic potential. We believe every young person can succeed and we devote ourselves to improving student achievement, through high quality teaching and student support. Our young people are challenged to achieve through high expectations within a "you can do it culture". We always aim to build aspiration, to inspire and to motivate our students so they have the opportunity for greater choice in life.

Our Values and Beliefs

As a Sixth Form College and as individuals we value and champion:

Care for the Individual, Empathy and Compassion— our priority is to connect with our students, be interested in their lives and backgrounds and listen actively to what they say, treating every student in every class as an individual and continuously boosting their self-esteem and confidence, whilst showing empathy and compassion towards their needs.

Achievement, Success and Excellence – an unceasing focus to improve standards of academic achievement to better the lives of our students, and a passionate desire for their success through a culture of high expectations and aspirations.

Learning, Creativity, and Innovation – we are driven to pursue effective learning for all students and first class teaching and support by all colleagues – day in, day out.

Relationships, Collaboration and Teamwork – students and staff working together to foster a real sense of community and mutual respect. A partnership with parents/carers to ensure our 16–19-year-olds are confident and mature individuals who can become responsible and valued members of our wider society. We maintain close and meaningful partnerships with schools, other colleges, and universities to further enhance the learner journey. Relationships with our community in Rochdale will reflect our commitment to the social and economic well-being of the Borough and increase the range of opportunities for our students to become active citizens.

Inclusivity, Belonging and Respect – we embrace diversity and strongly commit to the equality of opportunity for students, staff, their friends and families and our wider community to create a sense of belonging.

Honesty, Openness and Fairness – the life of the College community is based on the values of honesty and fairness, and we commit to conducting ourselves with openness, trust, and respect for the individual.

Positivity, Enthusiasm and Fun – shown by and towards all students and staff at RSFC.

The Ambition is that by the time students leave RSFC they will:

- Have achieved their personal academic potential giving them a greater choice in life
- Have the highest aspirations and developed the self-esteem, confidence, and emotional resilience to exploit their potential
- Be contributing members of the community and have compassion for others
- Be able to celebrate their success and that of others
- Have developed the confidence to overcome barriers to success
- Be articulate, creative, and prepared for future growth and learning
- Be happy!

Shared Objective for all Staff

"To maximise students' achievements"

- At RSFC we do this through engaging our students in their subjects and inspiring them to enjoy their studies in a totally positive atmosphere
- Our students are challenged to achieve through a culture of high expectations and a belief in their ability
- Above all, staff at RSFC like their students and demonstrate this through their daily conduct and interaction

Job Description

Job Title:	Catering Assistant
Number of Posts:	1 post available.
Reports to:	Catering Manager
Remuneration:	The post will be paid on support staff salary point 1 £24,759 FTE. Actual salary for Term Time Only will be £17,345.
Contract:	Permanent – 30 hours per week - 8am – 2:30pm with 30 minute unpaid lunch break, Term-time only.
Start Date:	As soon as possible.

Overall Purpose of the Role

The Catering Assistant plays an essential role in delivering a high-quality food service to students, staff, and visitors at Rochdale Sixth Form College. This hands-on position involves a combination of food preparation, cooking, and food service duties within a busy college kitchen environment.

You will be responsible for assisting with the preparation and cooking of fresh, nutritious meals for breakfast, break, and lunch services, as well as contributing to the smooth running of the kitchen through cleaning, stock management, and customer service tasks. A commitment to food hygiene, health and safety, and high standards of presentation is essential. This role is ideal for someone with a passion for food and a positive, proactive approach to working in a team.

Key Responsibilities

- To prepare, present and serve food to a high standard, abiding by all food hygiene regulations and in accordance with the School Food Standards.
- To assist in all areas of food and drink preparation and service.
- To prepare food for breakfast, break and lunch service.
- To operate the till in the sale of food and drink to students and members of staff.
- To assist with the cleaning of all kitchen areas and equipment as per department cleaning schedule.
- To ensure that all areas are clean and ready for service the following day.
- To prepare and produce high quality food for corporate events and meetings as required.
- To maintain a high standard of personal, kitchen and food hygiene always.
- Liaise with the Catering Manager to ensure that food items are replenished when needed.
- Promote healthy eating with students.
- To maintain all health and safety working practices.
- Flexibility to work outside of normal hours for college events.
- Demonstrate high standards of customer care, communication and service.
- To make lunchtimes an enjoyable experience for all.
- ~~Ensure that you are a strong and positive role model for all the students.~~

Additional Duties & Responsibilities

- Maintain and demonstrate the vision, values and aims of the College and actively contribute to their development.
- To work alongside all other staff to promote appropriate professional behaviours and a positive ethos within the College.
- To be aware of and support difference and to ensure equal opportunities for all.
- To attend and participate in relevant meetings as required.
- Help to identify own personal development needs and to participate in training and other learning activities and performance development as required.
- Undertake any other reasonable duties as determined by the Catering Manager.

No.	CATEGORIES	Essential/ Desirable	Assessed by:	
			App Form	Interview
QUALIFICATIONS AND EXPERIENCE				
1	Level 2 (GCSE A* - C) or equivalent in English and Maths.	E	✓	✓
2	Level 2 award in Food Safety & Hygiene, working towards or willing to gain this qualification.	E	✓	✓
3	Previous experience of preparing and serving food in a kitchen environment	E	✓	✓
4	Experience of working in a school/college kitchen	D	✓	✓
SKILLS AND KNOWLEDGE				
5	Ability to follow instructions using the equipment and tools provided.	E	✓	✓
6	To work as a member of a team, to provide flexible response to service demands	E	✓	✓
7	Awareness of kitchen, food hygiene and safe working practices.	E	✓	✓
8	Ability to work under own initiative and be self-motivated	E	✓	✓
9	Ability to operate a till	D	✓	✓
10	Good interpersonal skills, with the ability to work with a range of colleagues, external contacts, and students.	E	✓	✓
11	Ability to work under pressure and meet deadlines and at times work under own initiative	E	✓	✓
12	Willingness to work flexibly, attending evening meetings as and when necessary.	E	✓	✓



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