



Governor
Busill Jones Primary School
Candidate Information Pack



Message from the CEO



I am privileged to be the Chief Executive Officer of SHINE Academies. Having been part of the SHINE journey since its inception in January 2015, I am incredibly proud of the progress that has been made by all of our pupils, staff and stakeholders over the years.

Children only get one chance for their primary education. Whilst we all understand the importance of the core subjects, our pupils are much more than a numerical outcome. We strongly believe that all pupils should have an opportunity to find their niche and reach their potential in all areas. This is supported by a steadfast commitment to the arts and sport, as well as opportunities for exploring cultural capital making our pupils exceptional citizens. We have high expectations of our pupils and encourage them to have high aspirations – there should be no ceiling.

I am proud that our schools are recognised as inclusive environments for our pupils, and we pride ourselves on having skilled practitioners to support our diverse communities. Our family support team has broad expertise and the capacity to support our pupils and their families in many areas beyond the classroom, including mental health, bereavement and housing support. We offer a range of opportunities to our pupils, creating a high-quality educational experience, in a safe, creative and exciting learning environment.

I am proud that our schools maintain their own identity and characteristics, whilst joining a MAT that supports the strategy and school improvement journey, alongside the business elements of running an educational establishment, such as finance and HR. SHINE Academies has a mission to grow with likeminded schools joining our Trust, and whilst we have the capacity to support schools that need additional help in key areas, we are small enough to listen and work alongside our Headteachers to ensure support is tailored for their needs. All of our leaders recognise the need to evolve and take mitigated risks in order to ensure our pupils are ready for the challenges of secondary school and beyond.

Strong and robust governance is key to a successful MAT and I am lucky to work with some exceptional individuals who volunteer on our Member, Trust and Local Governing Boards. Each governance function aids the MAT delivery of its strategic objectives and ensures accountability of my role and that of other executive leaders within the MAT.

This is an exciting time to be part of SHINE Academies!

Gemma Draycott
Chief Executive Officer



Our Values

In 2024, our stakeholders developed a new set of values and a vision for SHINE Academies. These values are our drivers for change within all of our schools, and underpin everything that we do within the trust. We demonstrate working **COLLABORATIVELY**, with **COURAGE** and **COMPASSION** – we support staff and stakeholders to take calculated risks but always remember that children must be at the heart of everything that we do.

No matter the challenge, **SHINE** works **collaboratively** with **courage** and **compassion**, creating a child centered community

We launched our new values at our first Trust Collaboration Day in September 2024, which saw all our schools come together for the first time.

SHINE Academies Trust
Collaboration Day
4th September 2024



Click [here](#) to watch our values video

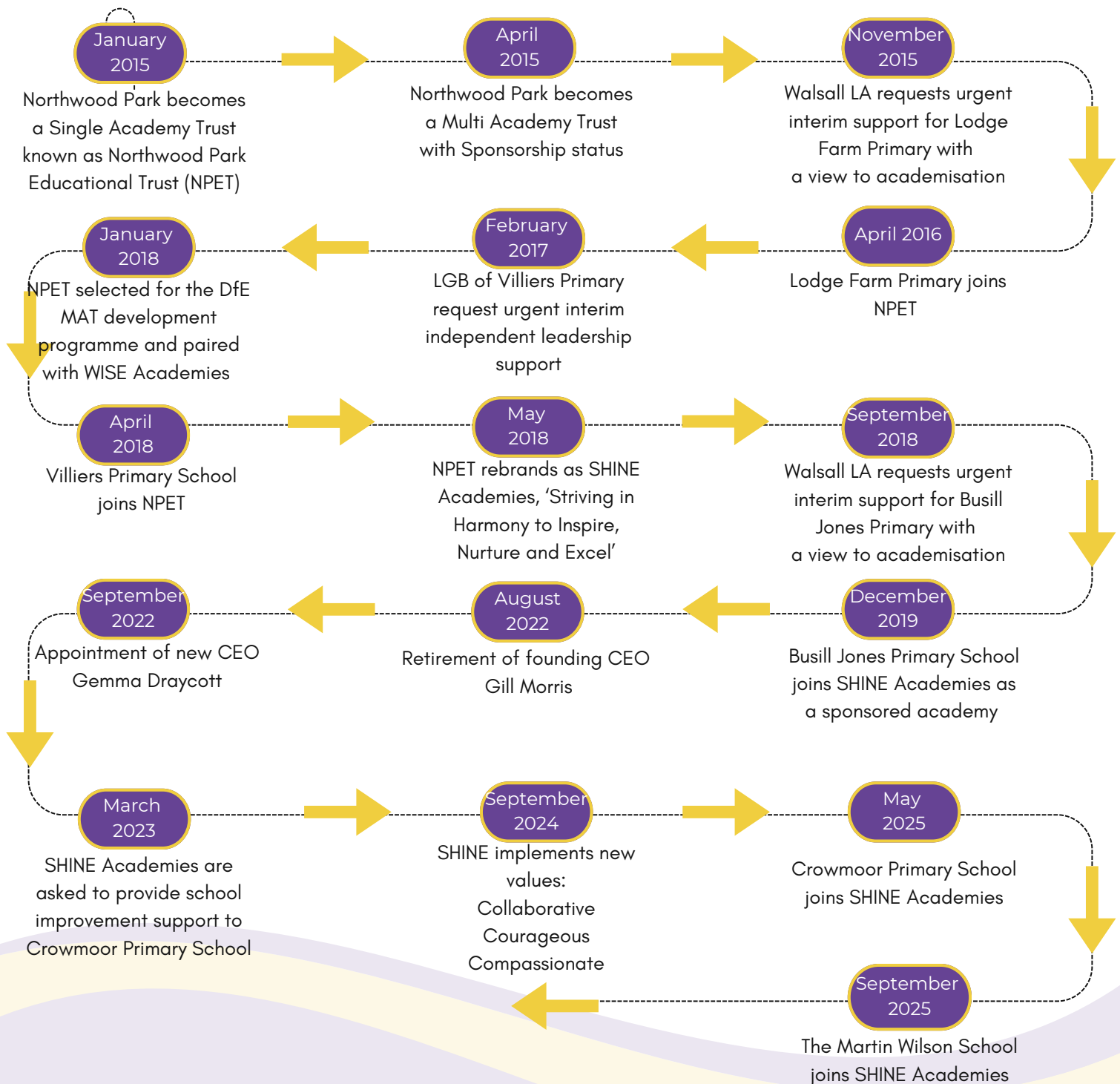
Our Values

Our most recent Trust Day, held on 5th January 2026, focused on our value of Courage. We were inspired by guest speakers Diana Osagie, Stephanie Davies and Matthew Holt, and also heard powerful personal stories from colleagues across the Trust who shared their own experiences of courage. The day also marked a special milestone as we hosted our first-ever SHINE Staff Awards.



We look forward to sharing details of our next Trust Day very soon.

Our Journey So Far



Our Schools

The Trust currently comprises of six schools: Northwood Park Primary School in Bushbury, Lodge Farm Primary School in Willenhall, Villiers Primary School in Bilston, Busill Jones Primary School in Bloxwich, Crowmoor Primary School in Shropshire and The Martin Wilson School in Shropshire. All our schools are large, and therefore progression opportunities are plentiful.

All our schools across SHINE Academies work collaboratively and to the same ethos. Our executive leadership, middle management teams, trust board, and local governing body are compassionate and supportive. Our talented, enthusiastic, and caring pupils are at the center of all that we do, and our staff are proud to be part of the SHINE family.

We recruit highly talented individuals for our schools, which are led by exceptionally talented Headteachers and their teams, who demonstrate a dedication, enthusiasm and commitment to their local community. We recognise talent and develop our staff to be the very best they can be through an intense internal and external CPD programme of support. Our staff and leaders refer to being part of an extended family.

We are proud of our SHINE family of Schools



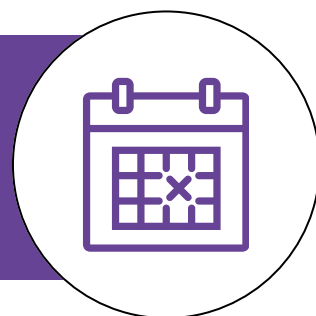
Employee Benefits

We offer a range of employee benefits, including:



Excellent CPD Opportunities

**One term time wellbeing day
per year**



**Lifestyle & Shopping
Discounts**

**Employee Assistance
Programme**



**Generous Occupational
Pension Schemes**



Your Award-Winning Employee Benefits Provider



Working for SHINE Academies you will have access to our employee benefits platform in partnership with Vivup, a leading and award-winning employee benefits provider



24/7 counselling support, options include telephone, virtual and face to face counselling sessions

Online GP with video and telephone consultation options

Access to health and wellbeing resources such as recipes, podcasts & health assessments

Busill Jones Primary School

Message from the Headteacher

Welcome to Busill Jones Primary School, home of the Busill Bees!

Busill is a family and we support each other to be our best. We are very proud to be at the heart of our local community; working together with our families, external agencies, other professionals and community groups to create a bright future for all.

Our children experience an exciting and varied curriculum taught by a dedicated team of staff who go above and beyond to support them. They have a wide range of opportunities to experience the world around them; trips to the theatre, activity weekends, sporting events and competitions are amongst just a few of the ways in which our Busill Bees spread their wings.

We are also very lucky to have such spacious classrooms and fantastic outside spaces to learn and play together. Our well stocked libraries, sensory room, reading sheds, outdoor classroom and even our amazing outdoor firepit ensure there is something for everyone!

Our values underpin everything that we do; Be Positive, Be Respectful and Be Your Best. We live by these values every day, demonstrating what it is to be a Brilliant Busill Bee!

Our Bees leave the hive with the confidence and skills to pursue their dreams, living our values and knowing that they will always be a part of the family.

Our doors are always open, come along and experience the buzz for yourself!

Rebecca Nixon
Headteacher



Co-opted Governor – Busill Jones Primary School Voluntary Role

Local governance for Busill Jones Primary School is currently managed by the Trust Board of SHINE Academies on an interim basis.

The Trust Board intend to resume local governance arrangements at school level from January 2027. Trustees are seeking to appoint dedicated and enthusiastic Co-opted Governors who are able to support with re-establishing robust local support and challenge for the school staff. This is an excellent opportunity for anyone who would like to make a positive contribution to the local community, support children's education and help shape the strategic direction of the school. It is also a particularly exciting time to join the Local Governing Board at Busill Jones, with governors having a unique opportunity to contribute to the next stage of the school's development and success.

As a Co-opted Governor, you will:

- Contribute to the strategic direction and long-term vision of the school.
- Support and challenge school leaders to secure the best outcomes for pupils.
- Monitor the school's performance, including educational standards, attendance and behaviour.
- Help ensure effective safeguarding arrangements are in place. Promote high standards of governance and accountability.
- Act as an ambassador for Northwood Park Primary School and SHINE Academies.
- Attend Local Governing Board meetings and relevant training sessions.
- Participate in school visits linked to your governor responsibilities.

Person Specification We welcome applications from individuals from all backgrounds. Previous governance experience is not required. We are particularly interested in applicants who can demonstrate:

- A commitment to improving outcomes for children and young people.
 - Strategic thinking and good judgement.
 - An ability to analyse information and ask constructive questions.
 - Strong communication and interpersonal skills.
 - A willingness to undertake governor training and development.
 - Integrity, confidentiality and commitment to public service.

Experience or knowledge in any of the following areas would be beneficial:

- Education
 - Legal services
 - Data analysis

- Estates or facilities management
- Community engagement
- Safeguarding or SEND

Time Commitment Governors typically commit to:

- Attending four meetings Local Governing Board meetings per year. Two of these take place at 4pm and two of these take place at 10am so governors can visit the school in operation.
- Reading meeting papers in advance.
 - Undertaking governor training.
 - Participating in occasional school visits or governor activities.

What We Offer

- The opportunity to make a meaningful difference to children's lives.
- Comprehensive induction and ongoing training.
- Support from experienced governors, school leaders and the Trust Governance and Compliance Manager.
- Opportunities to develop leadership, strategic and governance skills.

Eligibility

Governors must be able to meet the eligibility requirements set out in education and charity governance legislation. Enhanced DBS checks and safeguarding checks will be required as part of the appointment process.

How to Apply

If you are passionate about supporting education and helping children thrive, we would love to hear from you. For an informal discussion about the role, please contact Katy Khandeparker, Governance and Compliance Manager for SHINE. kkhandeparker@shineacademies.co.uk.