



Teacher - Nursery
April 2026





Welcome to Oldfleet Primary School

Oldfleet is a vibrant and friendly school that serves the community around Bradford Avenue.

At Oldfleet we aim to make learning exciting and meaningful so that every child in our community has the opportunity to achieve their full potential.

About Us

In December 2019 the school joined the Thrive Co-operative Learning Trust

Our School Vision

Our children are ready and excited for learning; they feel safe, enjoy the feeling of success and become respectful, active and responsible citizens.

Our School Aims

These aims are for our whole school community – children, staff, governors and families:

- To develop independent, enthusiastic and creative learners with skills for life
- To provide a welcoming, happy and safe environment, where all learners are confident to take risks and can flourish
- To deliver an authentic curriculum, which provides opportunities for challenge and aspiration, preparing all children for the future
- To build a community based on mutual respect, where everyone takes responsibility for their own actions and behaviour choices
- To celebrate diversity and promote tolerance, developing learners as global citizens



Oldfleet Primary School, Bradford Avenue, Greatfield Estate, Hull,
East Yorkshire, HU9 4NH
Telephone: **01482 782200** Email: admin@oldfleet.hull.sch.uk



Results - Oldfleet Primary School

KS2	% at age related expectation - School	% at age related expectation - National
Reading	68.6	74
Writing	56.9	72
Maths	56.9	73
Reading, writing and maths combined	49	61

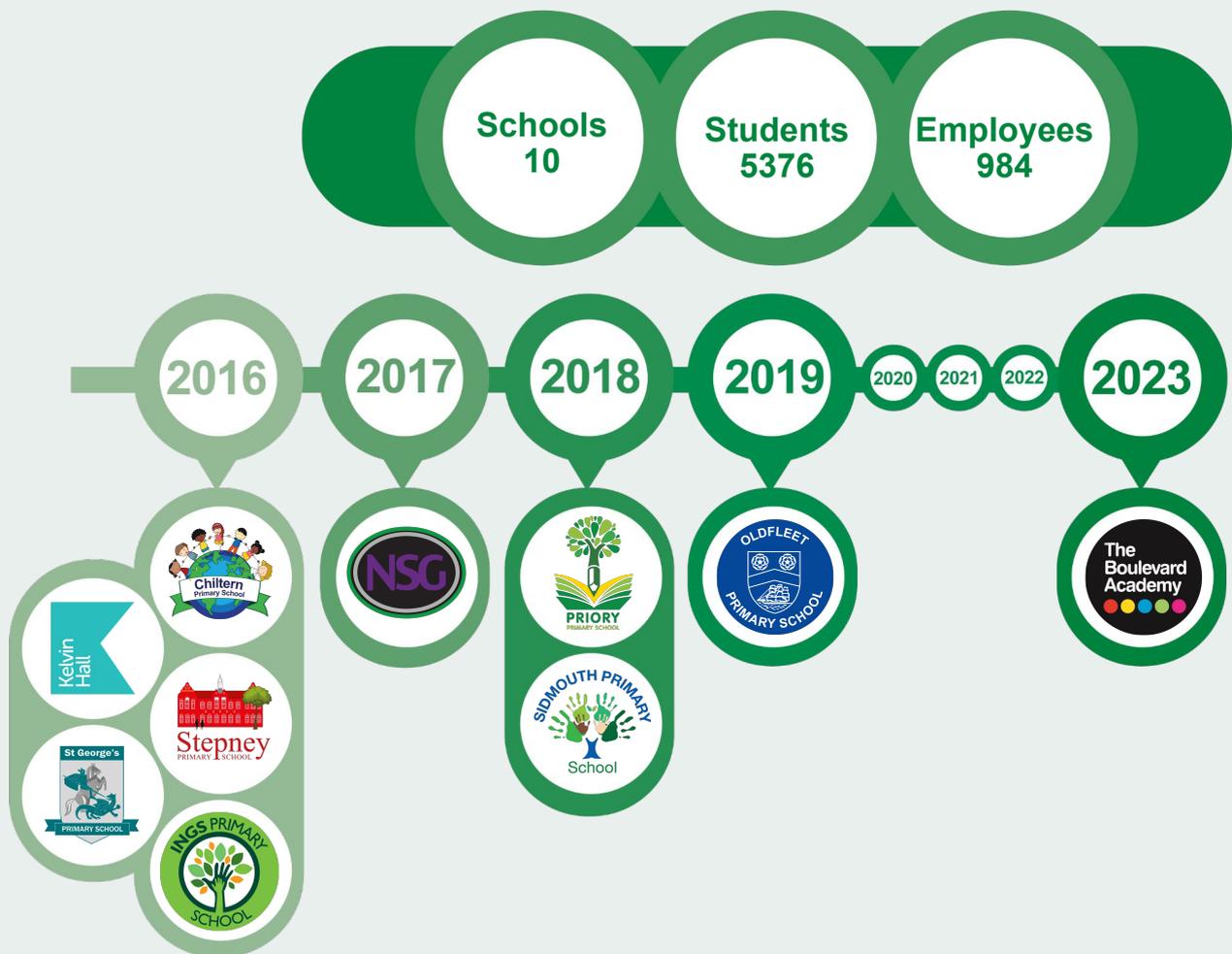
EYFS	% good level of development
School	64.5
National	6



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Our Journey so far...

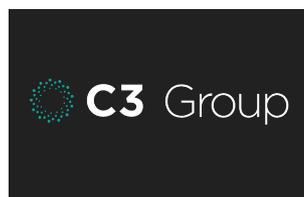


Our Partners

Our ongoing partnerships with the following organisations



Our partnership with the Reach Foundation is leading us to develop a 'Cradle to Career' model across our three schools in HU3 - and later across the whole of Thrive.



Our recent partnership with C3 Group has brought us closer to achieving our goal of net-zero emissions, reinforcing our pledge to create a more sustainable future for our students, staff, and the wider community.



Yorkshire 100 aims to identify 100 future school leaders and take them on a development journey of peer-led support and cutting edge national and international school development.



Coop Schools provides services and support for the network of cooperative schools, strengthening school improvement and local accountability.



Registered Office Address:
Kelvin Hall School, Bricknell Avenue, Hull, East Yorkshire HU5 4QH
Tel: (01482) 342229 | Email: jobs@thrivetrust.uk



Classroom Teacher - Nursery
Salary: MPR / UPR
Hours: 32.5 hours per week
Fixed Term contract until 31st August 2026
April 13th 2026

Thrive Co-operative Learning Trust is a vibrant family of ten schools across Hull – three secondary and seven primary – united by a shared purpose: to inspire pupils to thrive in life. Each Thrive school is a dynamic community of staff, pupils, and families working together to unlock every child's potential.

The Opportunity

Oldfleet Primary School is seeking an inspirational Nursery Teacher to join our Early Years team. Building strong foundations in the early years is essential in giving our children the very best start. We are looking for a teacher who will work as part of our Early Years team, building strong relationships with our community and families and delivering our high quality early years curriculum.

What We Offer

- An inclusive and forward-thinking Multi-Academy Trust
- Opportunities for professional growth and development
- Access to our staff benefits platform, including retail discounts, gym membership offers, and savings schemes such as cycle-to-work
- Membership of the Local Government Pension Scheme/ Teachers Pension

What You Will Bring

We are looking for a strong early years practitioner, who is passionate about the early years and keen to share ideas with colleagues within the team and more widely across the trust. You will have a strong understanding of child development and how to adapt learning to ensure that all children make rapid progress towards well planned end points.

Next Steps

For further information and an informal discussion, please contact Gemma Leonard by email on leonardg@thrivetrust.uk.

- **Closing date:** Monday 16th March 2026
- **Shortlisting:** Tuesday 17th March 2026
- **Interviews:** Week commencing Monday 23rd March 2026

Please note that we do not accept CVs; applications must be submitted using our recruitment platform's application form.

As part of Thrive Co-operative Learning Trust commitment to safer recruitment processes and in accordance with statutory guidance: [Keeping Children Safe in Education](#), an online search will be carried out on all shortlisted candidates.

Our commitment to Safeguarding: Thrive Co-operative Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school has a robust Safeguarding Policy, and all staff receive training relevant to their role at induction and throughout their employment.

A candidate's suitability to work with children will be explored at all stages of the recruitment process. The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including receipt of a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS), a Children's Barred List check, a Section 128 Management Check if relevant, Prohibition check and overseas checks as applicable, identity check, medical clearance, proof of qualifications, satisfactory references and a check regarding their eligibility to work in the UK.

This role involves contact with children and provides regular access to children; therefore, it is a 'regulated activity'. As such, this post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013, and 2020. **Our commitment to equality and diversity:** Thrive Co-operative Learning Trust recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly, and feel a sense of belonging. Please visit [Thrive Trust's website](#) to view our Job Applicants Privacy Notice, which explains how we collect, store, and use personal data about individuals applying for jobs at our schools.



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Job Description

Post Title	Classroom Teacher
Grade	ECT/MPR/UPR
Location	Oldfleet Primary School
Reporting to	Head of School

Purpose of Role

To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and behaviour management of all students.

The Job Description should be read alongside the range of Professional Duties of Teachers as set out in Part XII of the Teachers' Pay and Conditions Document, sections 48 to 50. The post-holder will be expected to undertake duties in line with the Professional Standards for Qualified Teachers and uphold the Professional Code of the General Teaching Council for England.

Key Responsibilities

Teaching and Managing Student Learning

- To promote and safeguard the welfare of children and young people.
- Ensure effective teaching of whole classes, groups and individuals so that teaching objectives are met, momentum and challenge are maintained, and best use is made of teaching time.
- Use teaching methods which keep students engaged, including stimulating students' intellectual curiosity, effective questioning and response, clear presentation and good use of resources.
- Set high expectations for students' behaviour, establishing and maintaining a good standard of classroom management through well-focused teaching and through positive and productive relationships.

Planning and Setting Expectations/Student Achievement

- Identify clear teaching objectives, content, lesson structures and sequences appropriate to the subject matter and the students' being taught.
- Set appropriate and demanding expectations for students' learning and motivation. Set clear targets for students' learning, building on prior attainment.
- Identify students who have special educational needs, and know where to get help in order to give positive and targeted support. Implement and keep records on pupil passports.

Assessment and Evaluation

- Assess how well learning objectives have been achieved and use this assessment for future teaching.
- Mark and monitor students' class and homework providing constructive oral and written feedback, setting targets for students' progress.

Relationship with Parents and the Wider Community

- Prepare and present informative reports to parents, both oral and written
- Provide opportunities to develop students' understanding by relating their learning to real and work-related examples, recognising that learning takes place outside the school context.
- Liaise with agencies responsible for students' welfare.
- Take responsibility for their own professional development and keep up to date with research and developments in pedagogy and in the subjects they teach.
- Share corporate responsibility in the implementation of school policies and procedures.
- Set a good example to the pupils they teach in their presentation and their personal conduct.
- Evaluate their own teaching critically and use this to improve their own effectiveness.

Managing and Developing Staff and Other Adults

- Establish effective working relationships with all professional colleagues.

Managing Resources

- Select and make good use of textbooks, ICT and other learning resources which enable teaching objectives to be met.
- Create a stimulating learning environment within their teaching area.

Strategic Leadership

- Demonstrate they are an effective professional who challenges and supports all students to achieve their best through
- Inspiring trust and confidence
- Creating mutual respect
- Engaging and motivating students
- Uses positive actions to improve student outcomes
- Develops an analytical thinking
- Creates and maintains a team commitment with colleagues

Safeguarding Children

Thrive Co-operative Learning trust is committed to safeguarding and promoting the welfare of our pupils and young people. Each school has a robust Safeguarding Policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff to share this commitment. All post holders are subject to a satisfactory Enhanced disclosure from the Disclosure & Barring Service (DBS) and satisfactory employment references, as well as identification and qualification checks which will be required before commencing duties.

Responsibilities for Staff:	None
Responsibilities for Customers/Clients:	Safeguarding and promoting the welfare of children.
Responsibility for Budgets/Financial Resources:	None
Responsibility for Physical Resources:	None



			E	D	How Identified
Qualifications		Qualified teacher status or equivalent	✓		AF, R
		Good honours degree		✓	
Relevant Experience		Working with young people in a statutory or non statutory setting	✓		AF
		Teaching Experience		✓	
Skills & Abilities		Motivation to work with children and young people	✓		AF, I, R
		Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		
		Effective classroom practitioner	✓		
		Competent with ICT	✓		
		Able to reflect on own practice	✓		
		Excellent communication skills	✓		
		Good organisational skills and able to meet deadlines	✓		
		Very good numeracy/literacy skills	✓		
		Knowledge of recent developments within education		✓	
		Able to apply theory to professional practices		✓	
Knowledge		A knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		AF, I, R
		Thorough understanding of the National Curriculum in order to support effective teaching and learning.	✓		
		Secure subject specific knowledge	✓		
		Commitment to raising standards	✓		
		Understanding and knowledge of developments in learning and teaching	✓		
Interpersonal/ Communication Skills: Verbal Skills		Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people	✓		AF, I, R
		Very good communication and interpersonal skills	✓		
		Ability to work with a range of colleagues	✓		
		Understanding of the range of needs of young people within age group.	✓		
		To have a flexible approach to work	✓		
		To be committed to the objective of raising achievement in the school	✓		
		To help raising standards of learning for pupils	✓		
Personal Qualities		Sense of humour and be able to work with staff from all backgrounds	✓		I, R
		Ability to work under pressure and meet deadlines	✓		
		Energy, ambition and enthusiasm	✓		
		Projects a professional image	✓		
Disclosure & Barring Service		The successful candidate's appointment will be subject to the School obtaining a satisfactory Enhanced disclosure from the Disclosure & Barring Service and Children's Barred list check	✓		DBS
		This post is exempt from the Rehabilitation of Offender Act 1974 the candidate is required to declare full details of everything on their criminal record.	✓		(after short listing)

