

Person Specification – Apprentice TA L3

Factor	Essential	Desirable	Assessment
Qualification	GCSE Grade 4 Maths & English	SEN qualification, L2 relevant qualification	A, I, D
Experience	-	Experience with children, SEN, behaviour	A, I, R
Skills and Knowledge	Communication, organisation, ICT	Safeguarding, behaviour mgmt, first aid	A, I
Personal Attributes	Teamwork, flexibility, reliability	Motivational, high aspirations	A, I

Assessment: A = Application, I = Interview, R = References, D = Documentary Evidence