

Person Specification

Key: A = Application form, I = Interview

	Source of Evidence	Essential	Desirable
Qualifications and Training			
Qualified Teacher Status (or be awaiting confirmation of it)	A	x	
Good Honors Degree or equivalent	A	x	
Additional relevant professional studies or qualifications		x	
Skills and Knowledge			
To have knowledge of effective teaching and learning strategies	A, I	x	
Experience with SEND children including those with challenging behaviours	A, I	x	
An understanding of how children learn	A, I	x	
An understanding of how to adapt learning to meet pupils' needs	A, I	x	
An ability to build effective working relationships with pupils	A, I	x	
A knowledge of guidance and requirements around safeguarding children	A, I	x	
Personal Attributes			
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	A, I	x	
To have high expectations and standards of participation, achievement and behaviour	A, I	x	
A commitment to inclusive education and the belief that all can succeed	A, I	x	
A passion about the importance of education and success for all – irrespective of background and starting points	A, I	x	

Child Protection and Safeguarding

The Trust is committed to Safeguarding and Promoting the Welfare of all of its pupils and students. Each pupil/student's welfare is of paramount importance.

The Trust's Child Protection and Safeguarding Policy applies to all adults, including volunteers, working in or on behalf of the Trust. The policy can be found on our website: www.Amplifyeducation.co.uk

The five main elements of our policy are to:

- ensure we practice safe recruitment in checking the suitability of staff and volunteers to work with children
- raise awareness of child protection issues and equip children with the skills needed to keep them safe
- develop and implement procedures for identifying and reporting cases, or suspected cases, of abuse
- support pupils who have been abused in accordance with the agreed child protection plan
- establish a safe environment in which children can learn and develop.

Safer Recruitment:

Amplify Education Trust is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service clearance. Our policy and practice is in line with the Department for Education's 'Keeping Children Safe in Education' most recent Guidance.

We ensure that all appropriate measures are applied in relation to everyone who works for the Trust who is likely to be perceived by the children as a safe and trustworthy adult including e.g. volunteers and staff employed by contractors.

Safer recruitment practice includes scrutinising applicants, online checks, verifying identity and academic or vocational qualifications, obtaining professional and character references, checking previous employment history and ensuring that a candidate has the health and physical capacity for the job.

Fluency Duty

This role has been identified as falling within the definition of requiring fluency in spoken English. You will be required to speak English with confidence and be able to conduct a conversation and answer questions for extended periods of time using technical language where required.