



Queensbury
Academy

Co-operation • Aspiration • Respect • Endeavour

2025/26

APPLICATION PACK

Leader of PSHCE



anthem



Dear Applicant,

Thank you for your interest in this role with Anthem Schools Trust at Queensbury Academy.

Anthem is an education charity that runs a group of 11 primary and five secondary schools in the East Midlands, London, and the Thames Valley. The trust serves over 8,000 children and young people across its three regions, we are a values-driven organisation with a commitment to integrity, collaboration, and excellence.

There is a real family spirit at Queensbury which is summed up by the academy's CARE values - Cooperation, Aspiration, Respect and Endeavour. Students and staff feel they are recognised for what they do and that they can grow into being better people.

This is an exciting time to be joining the academy and the successful candidate will share a commitment to the school's and Anthem's values, being able to demonstrate the leadership skills required for rapid school improvement, including a relentless drive for educational excellence for all pupils.

Anthem is at an exciting point in its development as a Trust, not only striving to raise standards yet further across our schools, but also looking ahead to the Trust's future and possibilities for growth. The successful candidate will benefit from support and challenge from Anthem's Executive Team and Trustees, as well as the school's Local Governing Body. We provide high-quality training and coaching, alongside induction support and mentoring for those new to post.

More information about this exciting opportunity can be found in the job description and person specification within this recruitment pack. If you feel you have the proven track record, ambition and commitment for this pivotal role, we want to hear from you. If you would like to further discuss the role, please email scaswell@queensbury.anthemtrust.uk to arrange a conversation. You can find information regarding how to apply within this pack.

Yours sincerely,



Mrs. H Palmer
Headteacher

Closing date: Thursday 7th May 2026 at midday and interviews TBC

The school reserve the right to appoint before the application deadline.



Leader of PSHCE

Starting – September 2026

Full Time | TLR2a

Queensbury Academy is situated at the foot of Dunstable Downs in South Bedfordshire. It is part of the successful Anthem Trust which offers incredible support for every professional that works within it.

We are seeking to appoint a dynamic and enthusiastic individual to be a PSHCE Leader. We are looking for someone who loves working with children and is aligned with our CARE values – Cooperation, Respect, Aspiration and Endeavour.

As an Academy we offer all staff a:

- Climate for teaching and learning which is calm and engaging.
- CPD and collaborative practice that is full of innovation.
- Focus on staff wellbeing that ensures you enjoy your job and being part of a team.
- Amazing students that will make you proud to be part of the Queensbury family.
- We offer excellent CPD and leadership opportunities.

An application information pack can be found on the website: www.queensburyacademy.com or contact Ms S Caswell, Business Support Assistant at the Academy on 01582 601241 or at scaswell@queensbury.anthemtrust.uk

Closing date Thursday 7th May 2026 at Midday and interviews TBC

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The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service (DBS). CVs will not be accepted for any posts.

Person Specification

Knowledge and Experience: Essential	Desirable
<ul style="list-style-type: none"> • Good Honours Degree. • Qualified teacher status. • A proven record of successful classroom teaching. • Some evidence of interests outside your main teaching area is desirable but not essential. • Experience of teaching across the full age and ability range. • Experience of school responsibilities which have provided a thorough preparation for this post including the role of being a successful tutor. • Experience of school responsibilities across a range of extracurricular areas. • Working with external agencies. 	<ul style="list-style-type: none"> • Further qualification. • Experience of working in an 11-18 school.
Skills and Abilities: Essential	Desirable
<ul style="list-style-type: none"> • Knowledge of current educational issues to provide direction for the Year Group and the Pastoral System of the school. • To be able to use student data effectively to monitor the progress of individual students and to compare the standards achieved across the year group. • Management skills to create and foster commitment and confidence among staff. • The ability to communicate effectively with students and adults. 	<ul style="list-style-type: none"> • Ability to liaise with external agencies. • Form Tutor experience.
Personal Qualities: Essential	Desirable
<ul style="list-style-type: none"> • Commitment and the best interest of students. • Willing and able to take responsibility. • The ability to motivate, guide and support colleagues. • The ability to create and foster a team approach with the tutor team linked to the year group. • The ability to represent the year group and share its views with the Leadership Team and Governors. • Enthusiasm and a sense of humour. • An ability to co-operate with colleagues. • Reliability and integrity. • Organisational skills to ensure that daily routines run smoothly. • A commitment to your own development as a leader and as a teacher. 	<ul style="list-style-type: none"> • Ability to raise the profile of the relevant department. • Using initiative.



Queensbury Academy is proud to be part of



Today, Anthem serves over 8,000 children and young people in 16 schools across the East Midlands, London and Thames Valley.

As a multi-academy trust (or MAT), Anthem is first and foremost a school improvement organisation, responsible for ensuring that the public money we receive to run our 11 primary schools and five secondary schools is used to drive the best possible outcomes for the children and young people under their care.

Our work falls into three broad areas of activity: school improvement, governance and operations. Within and between each of these areas, colleagues employed at national level as part of Trust-wide teams, and at local level in our schools work together to secure the highest possible standards in all aspects of school life.

To find out more please visit their website:

www.anthemtrust.uk

Follow the Trust on Twitter:

[@AnthemTrust](https://twitter.com/AnthemTrust)

