

Teacher of Science – Early Career Teacher

Required from 1 September 2026

MPS or UPS salary scale £32,916 - £51,047 per annum (pay award pending)

Are you a dynamic, passionate teacher ready to inspire our next generation of scientists? We are looking for an exceptional Science Teacher to join our thriving department and help our students explore the wonders of biology, chemistry, and physics.

Our students are at the heart of everything we do. They are enthusiastic, respectful and eager to learn — teaching them is a genuine privilege.

You will join our dedicated and forward-thinking Science team, working alongside supportive colleagues who value creativity, collaboration and academic excellence. You will have the support and freedom to deliver engaging, practical lessons that foster a love of scientific discovery, while making a real and lasting impact on the lives of our young people.

Early Career Teachers (ECTs) are warmly encouraged to apply. We offer a structured, supportive and personalised induction programme, with mentoring and bespoke professional development opportunities to help you thrive.

What makes Light Hall special?

- We have a collaborative environment, you will work alongside a vibrant team of teachers and leaders committed to fostering a positive, ambitious and dynamic learning culture.
- With our Sixth Form, there are many opportunities to shape the future of our students and the school.

What we offer:

- A welcoming, inclusive school culture where your professional growth is valued and supported. Enthusiastic, motivated students who love to learn and engage in every part of school life. Clear pathways for career progression, with access to high-quality CPD and tailored professional development.
- A generous benefits package including membership of the Teachers' Pension Scheme, free physiotherapy and chiropractor sessions, 24/7 GP consultations for staff and families and annual flu jabs.

At Light Hall, you will join a school that is growing and evolving.

How to Apply:

- **Visit our website** at www.lighthall.co.uk to download a candidate pack and application form.
- **Arrange a visit** by contacting Anna Williams, HR, Cover, and Office Manager at **0121 746 5060** or email **HR@lighthall.co.uk**.

Closing Date: **9.00am on Monday 2 March 2026**

We reserve the right to close this advert earlier if sufficient applications are received, so please apply early. We look forward to hearing from you.

'The best from everyone, all of the time'

Light Hall School & Sixth Form is committed to safeguarding and promoting the welfare of children and young people, and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants