



Person Specification: Teaching Assistant

The Directors and staff at the Learning for Life Education Trust schools are committed to safeguarding and promoting the welfare of children and expect all staff, volunteers and visitors to share this commitment. The Trust is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination.

	Essential	Desirable
Qualifications	GCSE grade C/4 or above in English and Maths or NVQ Level 2 or equivalent qualification	<ul style="list-style-type: none">• Certificate or Diploma in Childcare and/or Education• Education beyond GCSE level• First Aid Training
Experience	<ul style="list-style-type: none">• Proven experience working with nursery or caring for primary school aged children	<ul style="list-style-type: none">• Previous experience of working as a teaching assistant or considerable volunteer experience in schools• Experience of delivering phonics• Experience of supporting Writing/Maths• Experience of delivering interventions with individuals and small groups of children• Worked with children with additional needs
Knowledge and Understanding	<ul style="list-style-type: none">• Understanding of child development and how it affects learning• Knowledge of intervention strategies used with underachieving and/or pupils with special needs• Appropriate awareness of data protection, security and confidentiality	<ul style="list-style-type: none">• General understanding of the National Curriculum and other basic learning programmes• Understanding of the Early Years Curriculum
Skills	<ul style="list-style-type: none">• Appropriate IT skills	
Personal Characteristics	<ul style="list-style-type: none">• Maintains confidentiality• Ability to work as part of a team• Has a calm and empathic approach with staff, pupils and parents• Willingness to learn and develop skills• Ability to adapt to a variety of situations• Demonstrates initiative in working with pupils and staff in the classroom• Positive attitude to the demands of the role	