



PERSON SPECIFICATION – NURSERY ASSISTANT

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Good standard of general education with relevant qualifications	Recognised level 3 Early Years and Childcare Qualification Paediatric First Aid certificate
EXPERIENCE	Interest in the care, learning and development of young children An understanding of EYFS welfare, learning goals and development requirements Understanding the needs of young children and their families Knowledge of safeguarding and child protection	An understanding of the Foundation Stage curriculum Experience of working with parents/carers and professional bodies Have a knowledge of children who have special educational needs and how to support their learning
SKILLS	A positive approach to learning and gaining new skills through teamwork and training opportunities Excellent communication skills (both orally and in writing) with children, colleagues, advisors and parents/carers/carers. The ability to establish and develop effective relationships with parents and the community A positive approach to inclusive practice, with children and colleagues	Ability to maintain records of children's progress and development
DISPOSITION	Ability to work as part of a team Good sense of humour Patience and kindness with small children Being flexible and adaptable	Interest in the care, learning and development of young children

The Four Cs MAT is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure and two successful references. Online searches are carried out on all shortlisted candidates.