



STAHS

PREP **SENIOR** SIXTH

Head of Cricket

St Albans High School for Girls
Candidate Information Pack

THINK
BEYOND

WELCOME TO STAHS!



We are very proud of our warm and vibrant community of ambitious young people, caring and talented staff and supportive alumni and parents.



Thank you for your interest in joining St Albans High School for Girls (we call it STAHS), one of the UK's leading independent schools, educating over 1,100 girls aged 4 to 18 and consistently ranked among the country's best schools.

At the heart of STAHS is our Teach to 25 philosophy, which prepares students not only for academic success but for life beyond education. Through outstanding teaching, our Skills for Life programme, SuperCurriculum and extensive co-curricular opportunities, pupils develop the confidence, resilience, creativity and communication skills needed to thrive in a rapidly changing world.

Academic excellence is a hallmark of STAHS, but it is only part of the story. We encourage girls to think deeply, embrace challenges and approach new experiences with confidence, while fostering a culture of kindness, respect and individuality. Beyond the classroom, pupils enjoy a wealth of opportunities in sport, the arts, leadership and service, enabling them to discover new passions and make a positive impact on the world around them.

The School operates across two sites: STAHS Prep in the village of Wheathampstead and STAHS Senior in the heart of the historic city of St Albans.

It is my privilege to lead a team of outstanding colleagues who share a commitment to helping every pupil flourish. We work together in a warm, supportive and ambitious community that is uniquely STAHS.

Please visit our website to discover more about what makes STAHS such a special place to learn and work.

Mrs Ann Massey MA Oxon, MEd
Head of STAHS Senior

THE SCHOOL

STAHS opened in 1889 in a converted hospital on Holywell Hill, St Albans, one of many similar schools which were being established towards the end of the 19th century. We transferred to our current site on Townsend Avenue in the heart of the city in 1908, with the Prep School subsequently moving to the village of Wheathampstead in 2003. STAHS has close links with the diocese of St Albans through the Bishop and the Dean, the latter being an ex-officio governor of the School. We are affiliated to the Church of England, and we warmly welcome pupils and staff of all faiths or none.

At STAHS we are always thinking beyond; that's why everything we do is geared towards preparing our pupils for their next steps. We call this our Teach to 25 philosophy. Our vision is for each child to become a happy, resilient young person who embraces opportunities. It's how pupils at STAHS are prepared to live lives of consequence.

From Forest School and FutureSTAHS in Prep, to our SuperCurriculum that stretches pupils beyond the limits of exam specifications, Teach to 25 runs through every aspect of a STAHS education. We equip pupils with the skills, independence and knowledge needed to navigate their path in the critical early years of adult life. Our staff are the beating heart of the School, and deliver our Teach to 25 strategy through the intellectually challenging and engaging lessons and co-curricular they lead.

We are always developing our facilities to ensure that we provide an inspiring learning environment for our entire community. Since 2020, we have opened our stunning state-of-the-art Sixth Form Centre, modern Dining Hall, new classrooms at Prep and Senior, new Prep IT suite and Art and Design studio, a beautifully refurbished Prep Library, a Wellbeing Centre and an all-weather Astro turf pitch at the Senior School..

We have ambitious plans for further development of our facilities over the next decade to provide an even more inspiring and welcoming learning environment.

As a member of staff, you will be encouraged to develop your skills and experience through our extensive professional development programme, which includes opportunities to engage in school exchanges, action research, academic partnership with local and regional schools and institutions and a variety of outreach programmes. You will be a member of a friendly and welcoming school community, and benefit from employment at a school that prioritises staff welfare.



OUR LOCATION



OUR STUDENTS



of all GCSEs awarded were at grades 9-7 in 2026



of all A levels awarded were at grades A*-B in 2026



student clubs and societies



languages spoken in the STAHS community



students accepted Oxbridge places in 2026



of Year 7 students take part in at least one club or society



THE ST ALBANS EDUCATION GROUP

St Albans High School for Girls is part of The St Albans Education Group (STAEG).

STAEG is a growing, charitable group which provides strategic leadership and operational resilience for our schools, while ensuring each retains its own distinct identity and ethos.

Our group brings together schools of different sizes, characters and geographies. STAEG was formed in 2024 following the merger of St Albans High School for Girls (STAHS) Prep and Senior Schools with Stormont School, and this year we have welcomed St George's School Windsor Castle and St George's Ascot to the group.

Each prospective school is carefully assessed to ensure it will demonstrably benefit from being part of STAEG, and will in turn enhance our educational excellence, values and thought leadership. A diverse group amplifies our voice nationally and strengthens our collective resilience.

Across STAEG, staff benefit from rich professional networks, shared expertise and continuous collaboration. This ensures that pupils experience an academically ambitious, values-led education in inspiring environments.

For families, STAEG offers stability, continuity and a consistent educational journey from early years to Sixth Form. As a charity, every surplus penny is reinvested in our schools and the outcomes of our pupils.

St Albans Education Group (STAEG) is a charitable group of leading independent schools.

OUR MISSION

STAEG supports and strengthens our schools to ensure pupils flourish and make a positive impact on society.

OUR VISION

To shape independent education for the future through bold leadership and sector-leading expertise.

OUR VALUES

Excellence: We uphold the highest standards in all we do.

Integrity: We act with honesty, kindness and respect.

Diversity: We celebrate difference and build inclusive communities.

Innovation: We think boldly and creatively to meet challenges.

Leadership: Our leaders demonstrate courage, compassion and purpose.

Joy: We believe education should be exciting, fulfilling and life-enriching.





It is my privilege to lead an outstanding group of colleagues across the St Albans Education Group, all of whom are devoted to preparing young people in our care to live lives of consequence and make a meaningful impact upon the world.



STAEG seeks to bring together schools that will provide a leading voice in the sector. We believe that excellent education is the bedrock of pupils' future success and happiness and want our schools to provide progressive, outstanding education for our learners. We have the highest of expectations for our pupils and our staff alike.

In a rapidly changing and challenging environment for schools the St Albans Education Group looks to the future with confidence.

Amber Waite
Principal and CEO, STAEG

ST ALBANS EDUCATION GROUP

OUR STAFF BENEFITS



COMMITMENT TO DEVELOPMENT*

a strong commitment to professional development, including whole-school training, and support with personal development projects



FREE LUNCH*

free daily hot lunch and beverages during term time



TUITION FEE REMISSION*

for children of STAHS employees



LEISURE FACILITIES*

free use of the STAHS fitness suite, swimming pool, pitches and courts



PENSION

generous pension scheme



FREE COACH TRAVEL AND CAR PARKING*



CYCLE TO WORK

subsidised cycle to work scheme



ANNUAL FLU IMMUNISATION

reimbursement scheme provided for annual flu vaccines



PRIVATE HEALTH INSURANCE*

subsidised private medical insurance

*conditions apply

THE DEPARTMENT

The Physical Education & Sports department at St Albans High School for Girls has an aspirational and inclusive vision of sport and physical activity. Our objective is to provide an environment that enables every student to be physically active and understand the value of having a healthy active lifestyle. We aim to support our students in developing a strong habit of exercise and an appreciation of its value, which is instilled through the delivery of a modern and engaging curriculum. Students are provided with a high standard of experience which does not favour one area of the programme at the expense of another, this is delivered through the Active STAHS & Team STAHS co-curricular programmes. Both programmes enable students to develop confidence, character and resilience and as a result, aim to reduce stress and anxiety whilst improving determination and motivation. We also have a full strength and conditioning programme with a specialist S&C coach to support.

Recreational physical activity and competitive sport are both highly valued, and we strive to ensure that every individuals' experience of competitive sport is both aspirational and inclusive. STAHS has a tradition of producing sportswomen who perform at both National and International level in a variety of different sports and those competing at this level are supported through the Talented Athlete Support Programme. Individuals who are aspiring to represent their county or region in their respective sports can opt into the Talented Athlete Support Programme.

Working to deliver the department's strategic vision is a highly talented and experienced team of PE teachers and coaches. The department operates a full, six-day sporting programme and enjoys an enviable record of sporting excellence at county, regional and national level in Netball, Lacrosse, Football, Aesthetics (Gymnastics, Trampoline and Dance), Swimming, Athletics, Tennis and Skiing. Sport Scholarships are available in Year 7, Year 10 and the Sixth Form. The Physical Education department is heavily involved in the organisation and running of major sporting trips and tours. In recent years, students have had the opportunity to experience sporting culture in the USA.

STAHS has excellent sporting facilities, on-site our sports complex boasts a full-size sports hall, 25m indoor swimming pool, dance studio and gym as well as an outdoor netball court and astroturf. Our off-site sports facilities include two lacrosse pitches, seven floodlit tennis courts, five floodlit netball courts and a 3G football pitch. In addition, we utilise a number of local sports facilities including a 400m athletics track, floodlit astroturf and full-size cricket pitch. These facilities enable us to deliver a dynamic programme of co-curricular sport and physical activity, alongside a diverse and modern curriculum of core PE and Games. Year 11-13 participate in a weekly programme of physical activity that allows them the independence and flexibility to choose what they do.



THE ROLE

The Head of Cricket will report directly to the Director of Sport and play a key role in shaping and developing cricket across the School.

We are seeking a dynamic, enthusiastic and forward-thinking individual with the vision, passion and expertise to lead the continued growth of cricket at STAHS. The successful candidate will oversee the structure and delivery of coaching programmes, manage the overall cricket pathway, and develop strategic initiatives that encourage participation and excellence at all levels.

This is an exciting opportunity for a creative and innovative professional who can inspire pupils, support coaches and implement a fully inclusive cricket programme that enables all participants, regardless of ability, to thrive and enjoy the sport.

This is a permanent position attracting RP1, with a start date of **5 January 2027**.

Working Hours

This is a part-time role with seasonal hours aligned to the cricket calendar.

During the Lent (Spring) Term, the role will involve approximately 4 to 6 hours per week, focusing on indoor net sessions and preparation for the summer season. Availability on Mondays from 4.00 pm to 5.30 pm and Tuesdays from 12.30 pm to 1.30 pm would be advantageous; however, we are committed to flexible working and are happy to discuss alternative arrangements.

During the Trinity (Summer) Term, the anticipated working pattern will be:

- Monday, Tuesday and Thursday: 12.30 pm to 5.30 pm
- Wednesday: 10.30 am to 5.30 pm
- Friday: 1.00 pm to 4.00 pm
- Saturday: 7.00 am to 2.00 pm

We welcome applications from candidates seeking flexibility and would be pleased to discuss working arrangements with the successful applicant.



RESPONSIBILITIES

As Head of Cricket, you will be required to fulfil the following responsibilities:

Strategy

- Explore ways to increase numbers involved and ensure that an inclusive programme is being delivered for all abilities.
- Oversee the structure and delivery of coaching and organise the overall programme for the sport and review this annually making sure that there is a clear plan for what is to be delivered at each age group and/or level of involvement.
- Develop objectives for the activity in line with the PE Department Mission Statement.
- Schemes of work update, evaluate, stimulate and review on an annual basis.
- Develop a criterion of assessment - update, evaluate and review this on an annual basis once implemented.
- Meet with Director of Sport once a half term to discuss and review the programme and its objectives.

Provision

- Oversee the provision for fixtures and/or competitions – review this annually and work with the PE administrator to build the relevant fixtures schedule.
- Oversee the provision for equipment and facilities and review this annually.
- Oversee the provision and organisation of sports tours or relevant trips and visits including attendance to any county/national tournaments.

Management

- Manage and support the coaching team, meeting and/or communicating regularly.
- Filter new information and/or techniques for curriculum, team teaching and coaching where applicable.
- Promote and organise relevant INSET opportunities including officiating INSET and support where applicable.
- Work alongside the Director of Sport to oversee staffing for squads and teams.
- Select Sports Captain alongside Director of Sport & PE Department.

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RESPONSIBILITIES

Pupils

- Guide top level performers towards the appropriate pathways to excel.
- Promote relevant pathways for achieving excellence.
- Promote opportunities beyond school e.g. clubs and camps.
- Oversee representative honours nominations and references.
- Meet with Sports Captain on (at least) a half termly basis and delegate tasks appropriately.

Administration

- Arrange and manage fixtures, including match rounds and logistics for staff and pupils where applicable, liaising closely with the PE Administrator.
- Ensure SOCS is kept to date with results.
- Oversee stock checks for equipment – order additional kit or equipment when necessary.
- Organise the relevant Inter House Competitions.
- Oversee decisions regarding Half Colours and Full Colours within the sport.

In addition to the above, the post holder will carry out any other professional duties as reasonably required by the Head.

The High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



PERSON SPECIFICATION

STAHS is a vibrant school supported by a diverse and enthusiastic community of staff, pupils, parents and alumni. It is important that our staff reflect the diversity of our community, and we therefore welcome and encourage applications from people of all genders and sexual orientation, those from Black, Asian and other minority ethnic backgrounds, and those with disabilities.

The successful candidate will be required to fulfil all the duties, as outlined in the job description. In addition to this, the candidate should possess the following competencies:

QUALIFICATIONS & EXPERIENCE

- Excellent team leadership skills with the capability to inspire both staff and pupils.
- Outstanding knowledge of the sport.

SKILLS AND KNOWLEDGE

- Exemplary communication skills both orally and in writing.
- Ability to multi-task.
- Ability to work effectively as part of a hardworking department.
- Exceptional organiser and administrator with the ability to prioritise workloads.

PERSONAL QUALITIES

- Be flexible and adaptable.
- Ability to think creatively and demonstrate initiative.
- An ability to build trust and work in partnership with colleagues.
- Creative ideas person.
- Strategic thinker with vision to develop strategic goals and implement them.
- Highly driven and determined to succeed.
- Committed to the development of sport.



APPLICATION PROCESS

STAHS is a vibrant school supported by a diverse and enthusiastic community of governors, staff, pupils, parents and alumni. It is important that our staff reflect the diversity of our community, and we therefore welcome and encourage applications from people of all genders and sexual orientations, those from Black, Asian and other minority ethnic backgrounds, and those with disabilities. We recognise the importance of recruiting high calibre staff in order to provide the highest quality of education for our students.

STAHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

STAHS recruits staff that understand and share our commitment to safeguarding and the provision of a happy, nurturing and supportive environment for all members of our community. We act to ensure that no job applicant is treated unfairly by reason of a protected characteristic as defined within the Equalities Act 2010.

To apply for this position, please complete the application via My New Term on the Vacancies page of our website:

www.stahs.org.uk/vacancies

Please note CVs alone will not be accepted.

Deadline for applications: 9am on Friday 6 November 2026

Interview date: Tuesday 10 November 2026

All questions regarding the STAHS application and recruitment process must be directed to the School's Human Resources Department on recruitment@stahs.org.uk.

Applications will be reviewed upon receipt and interviews arranged accordingly; early applications are therefore encouraged. We reserve the right to withdraw the advertisement once a suitable candidate is found.





St Albans High School for Girls Prep

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Wheathampstead
Hertfordshire
AL4 8DJ

Tel: 01582 839 270

St Albans High School for Girls Senior

Townsend Avenue
St Albans
Hertfordshire
AL1 3SJ

Tel: 01727 853 800

<https://www.stahs.org.uk/vacancies/>