

Shirley Community Primary



School & Preschool

We are looking to appoint a
centred

confident, approachable, child

Level 1 Teaching Assistant (the roles will include lunchtime duties).

Start date: 14th April 2026

Salary: NJC Level 1 Point 3

Hours: Teaching Assistant 32.5 hours per week, 38 weeks per year

Times: 8.30am - 3.30pm Monday - Friday

The contract will be a one-year Fixed Term contract.

We are looking for someone who:

- Has a child centred approach, experience of working with children with social, emotional and mental health needs would be beneficial
- Is organised, creative and energetic
- Relishes the challenge of working with pupils with special educational needs and want to have an impact on supporting their learning, social and emotional development
- Has high expectations of themselves and others
- Is reliable, hardworking and prepared to go the 'extra mile' for our children
- Is enthusiastic and willing to contribute to the life of our school
- Holds a current Paediatric First Aid qualification

In exchange we can offer:

- A friendly and supportive staff team
- Strong leadership and support from the School's Inclusion team and Senior Leadership Team
- On-going staff training and opportunities for professional development
- Wonderful, receptive children who love coming to school
- The option to join in with staff social events and have full use of our well-equipped staff room.

To arrange a visit, and obtain further details, please email sbm@shirley.cambs.sch.uk
apply via MyNewTerm

<https://mynewterm.com/school/Shirley-Community-Primary-School/110663>

We do not accept CV's.

Shirley Community Primary School & Preschool is committed to safeguarding and promoting the welfare of children and young people and expects all staff and

volunteers to share this commitment. All appointments are conditional and subject to an enhanced DBS check.

This role is classed as regular activity. Before you proceed with your intention to apply for a position or to support us please take full consideration of the following points.

- All successful candidates will be subject to an Enhanced DBS check, including a Barred List check where applicable to the role. Where you have been shortlisted for a role, you will be required to complete a Declaration of Offences Form, disclosing all relevant previous criminal convictions and cautions. Please contact the Head teacher to discuss this step further if you wish.
- If you are shortlisted for the position you are applying for, we will carry out an online search against you, for information that is publicly available online and usually before interview. This will include social media accounts you may hold.
- We will assess your knowledge of safeguarding by asking specific questions about this area of our role during the interview process and your answer to this question will form part of our decision-making process.
- You will be provided with an induction process, and you are expected to engage with this monitored process.
- Our safeguarding policies and procedures will be explained during your induction and on a regular basis.
- Shirley Primary School complies the Childcare Act 2006 and the Childcare (Disqualification) and childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2008. All shortlisted candidates whose role will involve the responsibility for the provision or management of such childcare (including teaching) shall be required to declare that they are not disqualified from undertaking such work.
- Application forms must be completed in full. Please pay particular attention to your work history and inform us of any gaps in employment. CVs will only be accepted alongside a completed application form.
- Please ensure you state full details of your qualifications.
- References may be taken up prior to interviews and any discrepancies will be addressed during the interview process.

Closing date - 12pm Friday 20th March 2026

Interview date - W/C Monday 23rd March 2026