

Person Specification

TEACHER OF BUSINESS STUDIES/FINANCE

	Essential	Desirable
Qualifications		
Qualified Teacher Status	Y	
Recognised Degree or equivalent in a subject area related to the post	Y	
Experience		
Recent relevant CPD	Y	
Successful teaching demonstrated through student outcomes	Y	
Knowledge		
Thorough understanding of the curriculum area relevant to the post	Y	
Understanding of current educational pedagogy and strategies	Y	
Skills and Abilities		
Capability to teach Business Studies at KS4/5	Y	
Capability and wish to contribute to at least one other area of the curriculum eg KS3 maths or IT		Y
Ability to motivate students to engage and achieve well	Y	
Ability to establish successful relationships at all levels with both students and staff members	Y	
Ability to develop and deploy classroom resources flexibly and innovatively to maximise impact on intended outcomes	Y	
Excellent classroom skills	Y	
Personal Qualities		
High levels of personal motivation and commitment	Y	
A reflective approach and an ability to evaluate the effectiveness of own and others' teaching	Y	
Commitment to the needs of learners	Y	
To be an effective role model to all students in developing the skills required for learning and in the contribution made to the well being of students and colleagues	Y	
A commitment to personal career progression	Y	
A genuine belief in the Vandyke vision and ethos of high achievement and that "Everyone Matters"	Y	
A willingness to support the wider life of the school	Y	