



MANOR DRIVE ACADEMIES



PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE		
To carry out allocated work	✓	
Clean designated areas of the School	✓	
Use equipment safely and correctly	✓	
Lock up building and facilities	✓	
Team player	✓	
Cleaning within an organisation or business		✓
KNOWLEDGE		
Basic literacy comprehension	✓	
Good communication skills in English	✓	
Understanding of Health and Safety and COSHH		✓
DISPOSITION		
Good sense of humour	✓	
Flexibility	✓	
Enjoys a challenge	✓	
Willingness to change	✓	
Willingness to undergo training as required	✓	
Good physical fitness	✓	
Ability to follow instructions	✓	
Have a presence	✓	
Good communication skills. In English	✓	
Using initiative		✓
Ability to learn quickly	✓	

The Four Cs Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.