



L3 Teaching Assistant Person Specification

This level is applicable to experienced teaching assistants whose working role calls for competence across a varied range of responsibilities.

Job Grade: GR3. Salary to be negotiated within the grade. 32.5hrs. per week, term time only.

	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)	Previous experience of working in a Primary school. Previous experience of working as part of a team.	Experience of working with children across the whole Primary age range including early years.
SKILLS AND ABILITIES e.g. written communication skills, dealing with the public	A good grasp of spoken and written English and a good standard of Mathematical skills. Confidence in supporting pupils with Literacy and Numeracy skills. Ability to communicate with children. A good understanding of pupils' needs. Is able to work with individuals and small groups to support catch up and children with SEN. Motivation, enthusiasm and adaptability and the ability to work on your own initiative or as part of a team.	
TRAINING	Willingness to undertake relevant training.	
EDUCATION/ QUALIFICATIONS N.B. Full regard must be paid to overseas qualifications	N.N.E.B. qualification/BTEC National Diploma/NVQ Level 3 Childcare or equivalent	Equivalent GCSE 'A – C' grades in English Language and Mathematics

OTHER	<p>A commitment to involve parents, governors and the community in the work of the school.</p> <p>Promotion of positive behaviour strategies and constructive handling of problems.</p> <p>An awareness, understanding and commitment to equal opportunities.</p>	
CONTRA INDICATIONS	Clear DBS	