

## PERSON SPECIFICATION

<b>Job Title:</b>	English Teacher	<b>Reporting to:</b>	Head of English
<b>Salary:</b>	MPS/UPS	<b>Location:</b>	Rockwood Academy

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All posts will be subject to a DBS clearance at Enhanced level.

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
<b>Education, Training and Qualifications</b>		
• Degree in English or relevant equivalent	X	
• Qualified Teacher Status	X	
• Relevant additional higher-level qualifications.		X
• Evidence of and commitment to continuing professional development.	X	
<b>Experience, Knowledge, Skills /Competencies</b>		
• Teaching experience (can include placements if an NQT).	X	
• An understanding of the key stage 3 and 4 Maths curriculum.	X	
• A knowledge of the requirements for success at GCSE or similar level 2 qualifications.	X	
• A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection.	X	
<b>Teaching</b>		
• Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach	X	
• Assess and record the progress of students' learning to inform next steps and monitor progress.	X	
• Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities.	X	
• Successfully deploy a wide range of effective behaviour management strategies.		X

	Essential	Desirable
<b>Personal Attributes</b>		
• Demonstrate resilience, the ability to work under pressure and meet deadlines.	X	
• Ability to think strategically, creatively and to prioritise.	X	
• Excellent communication skills (including written, oral and presentation skills).	X	
• Excellent interpersonal skills.	X	
• A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.	X	

<b>How to apply</b>
<p>For further information about this exciting opportunity, or an informal discussion please contact <a href="mailto:recruitment@CORE-education.co.uk">recruitment@CORE-education.co.uk</a>.</p> <p>Only those applicants submitting a CORE Education Trust Application Form will be considered. Please note that we do not accept CVs.</p> <p>To apply for this role please submit your expression of interest to <a href="mailto:recruitment@CORE-education.co.uk">recruitment@CORE-education.co.uk</a>.</p> <p>For more information visit our website, <a href="https://www.core-education.co.uk/work-with-us">CORE-education.co.uk/work-with-us</a></p> <p>CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.</p> <p>CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.</p>
<p>CORE Education Trust, Naseby Road, Alum Rock, B8 3HG</p> <p>0121 389 2824 • <a href="mailto:enquiry@core-education.co.uk">enquiry@core-education.co.uk</a></p> <p>Group CEO: Adrian Packer CBE</p> <p>CEO: Jo Tyler</p> <p> @COREeducate     @COREeducate</p>