

**PERSON SPECIFICATION  
ACADEMIC COACH**

<b>QUALIFICATIONS:</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Educated to A-Level Standard		X
Maths and English GCSE (1-5/ A-C)	X	
First Aid Qualification		X
Safeguarding		X
<b>TEACHING EXPERIENCE:</b>		
Experience delivering lessons, supporting learning or working in a classroom environment.	X	
Ability to mentor and support young people effectively.	X	
Strong skills in managing behaviour and implementing interventions.	X	
Experience planning and delivering structured programmes.	X	
Experience with intervention programmes		
<b>SKILLS, QUALITIES AND ABILITIES:</b>		
Able to communicate clearly and professionally with students, parents and colleagues.	X	
Able to manage multiple responsibilities and maintain high standards of delivery.	X	
Understanding of pupils' emotional and behavioural needs, with a supportive and empathetic approach.	X	
Ability to work collaboratively with colleagues and external agencies.	X	
Flexibility to respond to changing pupil needs and school priorities.	X	
Understanding of or willingness to support the Catholic ethos of the school.	X	
Experience delivering self-esteem, anger management or academic progress programmes.		X
Ability to support or lead lunchtime sport provision.	X	
Committed to improving outcomes for young people.	X	
Positive and proactive, with a solution-focused approach.	X	
Resilient, able to remain calm and professional under pressure.	X	
Motivational, able to inspire confidence and engagement in pupils.	X	

***Our Lady of the Magnificat is committed to the safeguarding and wellbeing of students***