

Person Specification

Job Title: Specialist Resource Provision Teacher

Qualifications	Essential	Desirable
Qualified Teacher Status	✓	
Post Graduate qualification in an area of SEND or willingness to undertake	✓	
Experience		
At least three years teaching experience in Key Stage One or Two	✓	
Experience of teaching in a specialist setting		✓
Professional Knowledge and Understanding		
Must have a sound understanding of the SEND Code of Practice	✓	
Must have a sound understanding of the National Curriculum for both Key Stage One and Two	✓	
An excellent understanding of curriculum and pedagogical issues related to learning and teaching	✓	
Familiarity with assessment systems for children who are working below their Key Stage		✓
Knowledge of effective strategies to meet the needs of pupils with communication and interaction needs	✓	
Familiarity with planning individual provision based on EHCP outcomes	✓	
Professional Skills and Abilities		
Must be able to plan lessons for a group of pupils with different needs, with clear learning intentions and differentiation	✓	
Must be able to keep records of pupil progress in line with school policy	✓	
Must be able to use assessments of pupils to inform next steps	✓	
Have the ability to lead a team to plan and work collaboratively	✓	
Personal Qualities		
Approachable and able to engage parent carers to encourage the close involvement in the education of their children	✓	
Flexibility and approachable	✓	
Good communication skills both orally and in writing	✓	
Manage own workload effectively and be able to meet deadlines	✓	
Must be able to enthuse and motivate others	✓	
Willingness to share expertise with and from others	✓	
To practice equal opportunities in all aspects of the role and around the work place in line with school policy	✓	
To maintain a personal commitment to professional development	✓	