



Job Advert: Full Time Teaching Assistant Maple Tree (SEMH Base)

Required for April 2026

Full Time Teaching Assistant

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Salary: NJC pay scale Grade 5 point 7 to 11

Hawbush Primary School, Hawbush Road, Brierly Hill, DY5 3NH
Tel: 01382 319825

Email: enquiry@hawbush.drbignitemat.org

Headteacher: Mrs S Blick

Deputy Head: Mrs Katie Evans

We are seeking a truly inspirational full-time Teaching Assistant for Maple Tree at **Hawbush Primary School**. This is a full-time, permanent position, starting in April 2026.

Maple Tree provides specialist full time provision for pupils from year one to year six who have social, emotional and mental health needs. The provision provides pupils with an intensive immersion in specialised communication and interaction and cognition and learning strategies, which are encompassed through highly differentiated curriculum pathways, in order to meet the individual needs of pupils.

NVQ Level 3 or equivalent is a requirement for the job. The successful applicant will work under the guidance of teaching staff with a limited degree of autonomy. The role will require someone who has specific skills and experience, in particular relation to support pupils with Special Educational Needs (SEN) social, emotional and mental health (SEMH) needs.

As a Teaching Assistant in the SEMH base, you will implement agreed work programmes with individuals/groups and support teaching staff in the development and education of pupils. This includes the provision of detailed and specialist skills/knowledge in particular areas, including social, emotional and mental health needs. Your adaptability and resilience will be crucial, along with your ability to contribute effectively to the positive culture and ethos of our welcoming and inclusive school community. Experience working with children with additional needs, specifically social, emotional and mental health needs in a primary or Early Years setting is highly desirable.

We are committed to providing all our staff with a first-class experience, through a supportive, inclusive ethos and well-sequenced package of continued professional development. We strive to create conditions which will enable you to

thrive and enhance your career development. By ensuring this, we believe that together we can enhance the learning experience and outcomes of all our children.

Within the trust you will have:

- Opportunities to share ideas and improve both your own and the school's practice
- A personalised career development plan
- Your professional ambitions actively encouraged and supported
- Opportunities to work with colleagues across a range of schools

The school will provide:

- You will have the opportunity to make a real difference in the lives of children, many of whom are disadvantaged.
- A supportive Senior Leadership Team
- Quality resources and a rich environment, to enable you to develop a personalised approach for every child you teach
- Excellent CPD to support you in your career development

We strongly suggest you call to arrange an informal visit and meet the team who will set you on the right path towards a successful career in teaching.

Please contact enquiry@hawbush.drbignitemat.org to arrange an informal visit (Mondays, Wednesdays and Thursdays).

Please note: In line with Safer Recruitment Practice, a minimum of two references will be sought for shortlisted candidates prior to interview. One reference must be the candidate's current/most recent employer. The Trust is absolutely committed to safeguarding and promoting the welfare of children and adults through its safer recruitment processes. The Trust expects all staff and volunteers to share this commitment. An enhanced DBS check will be required for this post.

We encourage all applicants to review our Safeguarding and Child Protection Policy, which outlines our commitment to the safety and wellbeing of students.

As part of our due diligence an online search will be carried out for all shortlisted candidates.

Rehabilitation of Offenders

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Further information about filtering offences can be found in the DBS filtering guide.

This post is covered by Part 7 of the Immigration Act (2016).

Therefore, the ability to speak fluent and spoken English is an essential requirement for this role.

We reserve the right to close or extend this vacancy before or after the advertised closing date.

To apply for this position of Teaching Assistant please visit www.drbignitemat.org / www.hawbush.school

Please note that CVs are not accepted.

The closing date Friday 6th March 2026 at 11:59pm.

Interviews Wednesday 11th March 2026