

Person Specification

The appointment panel will be looking for evidence that the candidate has demonstrated their ability to fulfill the criteria.

Application	A
Interview	I
References	R

Criteria		Evidence	Essential/Desirable
Education and Qualifications			
1	Qualified teacher status	A	E
2	Specialist qualifications such as a further degree or diploma, (e.g. NASEN, Makaton, TEACCH, SCERTS, Team Teach)	A	D
Skills/Abilities/Knowledge			
3	Experience of working with children/young people with SEND.	A	E
4	Experience of teaching in KS2/KS3/KS4 (depending on role applied for)	A, I	E
5	Experience of planning and delivery of a broad and balanced curriculum, including the National Curriculum.	A, I	E
6	Experience of assessment processes and procedures in line with statutory requirements.	A, I	E
7	Ability to communicate effectively orally and in writing with pupils, colleagues, parents and governors.	A, I	E
8	Ability to plan, monitor, evaluate and record teaching and learning within the class and with other teams.	A, I	E
9	Proven ability to teach pupils with SEND effectively enabling individual access to learning and developing strategies for raising pupil performance..	A, I	E
10	Ability to lead the class team and supervise, organise and deploy other members of staff/volunteers and to oversee and monitor the outcomes.	A, I	E
11	Ability to use basic ICT effectively (e.g computers, Ipad, Chromebooks, digital camera, downloading, photocopier etc) to support learning.	A, I	E

12	Knowledge of effective behaviour management strategies.	A, I	E
13	Knowledge of and commitment to safeguarding and equality.	A, I	E
Personal Qualities			
14	A commitment to gaining the best outcomes for all pupils and promoting the ethos and values of the school.	I	E
15	Able to use your own initiative..	I	E
16	A dynamic and committed approach to completing projects.	I	D
17	Ability to work effectively both as an individual and collaboratively.	A, I	E
18	Commitment to promoting the wellbeing and inclusion of pupils with learning difficulties.	A, I	E
19	Commitment to maintaining confidentiality at all times.	I	E