

Benefits of working at Thames Learning Trust

At Thames Learning Trust, our people truly make the difference. We are committed to supporting wellbeing and work–life balance by offering a range of benefits designed to enhance both your personal wellbeing and your day-to-day life. We want every employee to feel valued, supported, and empowered to thrive.

Benefits at a glance

- Competitive salaries (teaching and support roles)
- National terms and conditions (STPCD / Burgundy Book / NJC Green Book)
- Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement
- Mediacash Healthcare Cash Plan (claim back every day healthcare costs)
- 24/7 Employee Assistance Programme and counselling support
- Retail, lifestyle and wellbeing discounts (Wider Wallet & Wider Fitness)
- Cycle to Work scheme (salary sacrifice)
- Free on-site parking at many schools (plus fully funded permits where on-street parking is required)
- Free Will Writing Service

- Funded DSE eye tests (and up to £49 contribution to DSE-specific glasses, where required)
- 50% off selected UpLearn online courses