

**Job Title:** Assistant Headteacher; Teaching & Learning  
**Salary:** Leadership Scale L3-L5 (L3: £54,394 – L5 £57,137)  
**Contract:** Permanent  
**Location:** Willow Primary Academy  
**Hours:** Full time (0.4 teaching commitment–2 days)  
**Start date:** TBC  
**Closing date:** 22<sup>nd</sup> March 2026 (midnight)  
**Interview date:** TBC

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**We may close the vacancy earlier than the advertised deadline based on the numbers of applications received. Early applications are strongly encouraged.**

### **About Us**

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Willow Primary Academy, part of SAND Academies Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

### **About you**

The successful applicant should have a passion for delivering the best possible outcomes for all pupils. You should be able to evidence outstanding strategic leadership skills and have experience leading curriculum development and monitoring quality of education ensuring consistently high classroom practice.

### **The Role**

We are looking to appoint a dynamic Assistant Headteacher to join our team. The Assistant Headteacher will play a key role in the school, working closely with Headteacher and the wider SLT to ensure successful outcomes for pupils across the school.

### **The Trust**

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

### **Our Benefits**

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (TPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

### **Additional Information**

SAND Academies Trust is committed to Safeguarding the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, we will need a completed application form, and all staff will require safeguarding/pre-employment checks including an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack and our Statement on the Recruitment of Ex-Offenders.