

UPPINGHAM

Job Description

Job Title: Sports Placement
Reports to: Deputy Director of Sport

Please note - this is an UNPAID role. Please see the further information as regards benefits.

Job context

Uppingham School is a co-educational, boarding and day school serving 850 pupils aged 11-18. The teaching staff number 120. Teachers are supported by professional services departments responsible for grounds and gardens, commercial enterprises, marketing, business development, human resources, IT, finance, health and safety, health care, operational services, and estates. Uppingham School has the highest ambitions. We aim to be the school of first choice in the UK and believe that our holistic educational philosophy encapsulates what twenty-first century education ought to be. Uppingham School has a strong sporting tradition and prides itself on offering a variety of sports to its pupils, as well as offering an enjoyable experience that enables all pupils to develop their athletic skills and ignite their passion for sport.

Uppingham School's vision for sport includes delivering a sport and physical activities programme that is inclusive, flexible, and supportive of our pupils' needs. This vision also allows for the elite to achieve their potential, to receive expert coaching and to be linked up with the appropriate player pathways.

The appointed student will support the Sports Department in the delivery of the sporting provision at the school. You will get to work in world-class facilities with world-class coaches who will mentor, challenge and inspire you. Your primary role will be as a coach in various sporting disciplines, but you will also be involved in planning, administration, PE, Athletic Development, Data Analysis as well as playing a full role in the boarding life of a busy school. The postholder will also be expected to support prep school and wider outreach programmes and to play a part in the overall promotion and success of Uppingham Sport.

Job purpose

To offer current students the chance to develop their skills and experiences in sport at one of the UK's leading co-educational schools (as part of their degree qualification).

Your accountabilities

1. To manage and deliver sports sessions across all age grades: in association with the Heads of Sports, ensure that coaching sessions are well-planned, goal-orientated and communicated such that players develop their skills, knowledge and game understanding. A contribution to practical PE lessons will be expected as will an involvement in co-curricular clubs.
2. Assist in the development of aspirational pupils: support our most aspirational pupils to develop their strengths and identify areas for further development, in conjunction with the Heads of Sports. Sessions may be done on a 1-1 or small group basis. Assist these players, both within and outside of coaching sessions, to set their own goals and give them the tools to be able to effectively reflect on their development and progression in their respective game. Involvement in the scholars' programme.
3. Assist with the planning and organisation of the sporting programme: ensure that SOCS is properly populated and that administrative tasks, such as taking registers, are fully up to date. Ensure that pupils set the highest standards in term of kit and behaviour both on and off the field.

UPPINGHAM

4. To conform to the staff code of conduct: staff are expected to ensure their professional conduct meets the standard articulated by the school in the staff code of conduct.
5. To meet all safeguarding responsibilities: as directed by the school's policies relevant to safeguarding the welfare of children and young people. This includes promoting the school's policies on equality, diversity, and inclusion (EDI).
6. To support the school's Admissions Department, marketing, and brand presentation: where required, support the outreach work of the Admissions and Marketing Departments to enhance the school's external and internal communications. This may include contributing to visual media, delivering coaching sessions, officiating or attending events.
7. To ensure that Uppingham's provision is in line with health and safety protocols: ensuring pupil safety and pupil welfare are paramount when carrying out work duties, and that working environments are in line with the school's safety protocols. All coaching is in line with the school's health and safety protocols with player safety and welfare at the forefront of our practice. Furthermore, all sporting activity is in line with National Governing Body guidance and age grade protocols.

Qualifications, skills and experience, personal qualities required

Qualifications

- Minimum Level 1 qualification in sports coaching (or equivalent in any sport) and/or other vocational qualifications relevant to sport
- Currently undertaking an undergraduate degree

Skills and experience

- Experience of coaching, and of leading a team
- Experience of working with young people

Personal qualities

- Effective communication skills, both interpersonal and public
- Decisive and confident
- Personable, supportive, and able to motivate and to work in a team
- A genuine passion for sport

Key relationships

- Assistant Head Co-curricular
- Director of Sport
- Deputy Directors of Sport
- Heads of Sports
- Woodfield Health Centre medical team
- Housemasters/mistresses
- House Matrons
- Marketing
- Admissions

UPPINGHAM

Benefits

Holidays

The annual holiday entitlement is all Uppingham School holidays, although coaches will be required to work limited reasonable time during the holidays at key periods, as designated by the Headmaster. No holiday may be taken during term time. Public holidays that fall within term time are normal working days.

Other Benefits

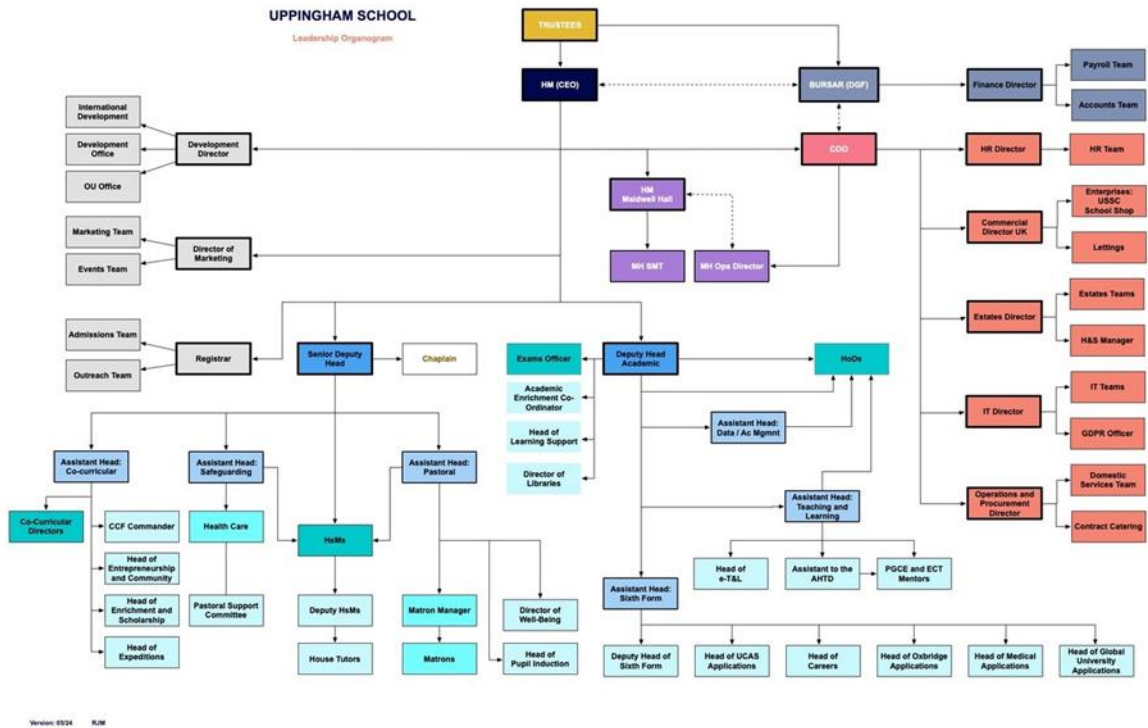
- 50% contribution to premiums for the School's private health scheme
- Free Westfield Healthcare
- Free membership of dual-use Sports Centre (£25 annual joining fee)
- Free staff lunches in term-time
- Retail, gym, supermarket, cinema and restaurant discounts
- Cycle to work scheme
- Employee Assistance Programme
- Occupational Health Services
- Free annual flu jabs
- Recognised as a "Disability Confident" employer
- Recognised as a "Mindful" employer
- Complimentary staff ticket to selected School performances
- Discount at local coffee shop for Uppingham staff.

Safeguarding

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and always ensure compliance with the School's Safeguarding (Child Protection) Policy. If, while carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, they must report any concerns to the School's Designated Safeguarding Lead or to the Headmaster.

UPPINGHAM

Organisation chart



Note

This role description is not an exhaustive list of what may be expected from any member of staff in the course of their work. The role description is non-contractual and may be amended by the school from time to time.