KING EDWARD'S SCHOOL
BIRMINGHAM

Teacher of Physical Education

We are looking to appoint a well-qualified and enthusiastic teacher of Physical Education for this academically selective school. The person must be able to teach Physical Education across the 11-18 age range; there may be the opportunity for GCSE or A Level teaching for the right candidate. This is a permanent contract starting in September 2027: applications from early career teachers are particularly welcome.

We welcome applications from people of all backgrounds, and no experience of working in the independent sector is required. A willingness to participate in the wider life of the school, namely pastoral care and co-curricular activities, is expected.

Early applications are most welcome; depending on the number of applications received, we reserve the right to bring the closing date and interviews forward.

The Sports Department

King Edward's School maintains a level of sporting involvement and success far beyond what might be expected of a traditionally highly academic boys' day school. The department's traditional "big three" team sports (Rugby, Hockey, Cricket) continue to thrive and are increasingly combined with a range of alternative provisions in response to pupil interest: athletics, fencing, racket-sports, football, water-polo etc. The school – through teams and individuals – achieves regional and national success in a range of sports, has consistently been named in the top Sporting Schools in the country by School Sport Magazine and is always included in the lists of top Cricketing schools by The Cricketer magazine.

The Department is staffed by a variety of committed full-time teaching and coaching staff with a traditional collection of teacher-coaches whose contribution has always been invaluable to provision at the school.

Facilities

Set just outside Birmingham City Centre next to Birmingham University in Edgbaston, the School boasts enviable sporting facilities on site. As well as a new Sports Hall, fitness suite and classroom, we have three rugby pitches/cricket squares available on our immediate grounds, with an outstanding dedicated square and a first-team Rugby pitch close by with

pavilion and tennis courts. A floodlit astro with its own pavilion hosts our first team Hockey fixtures, and we borrow a further two astros from the girls' school with whom we share a site. A world-class athletics facility is shared with the University. We also have an indoor 6-lane, 25-meter swimming pool.

We have excellent relationships with local and regional clubs in a wide variety of sports, particularly a growing and deepening partnership with Warwickshire Cricket Club.

"Making People Better Through Sport" - the ethos and values of KES Sport

At King Edward's School, we believe in the power of sport and physical activity to shape character and community - to develop exceptional young people through sport.

Our ambition is not only to nurture talented performers but to ensure that every pupil develops confidence, resilience, and a lifelong enjoyment of physical activity. We strive to create an inclusive environment where all pupils, regardless of ability or interest, are challenged, supported, and inspired to achieve their personal best while contributing to the shared spirit and traditions of KES.

Mission Statement

Sport at King Edward's School exists to inspire every pupil to achieve their personal best, to belong to something greater than themselves, and to find challenge, opportunity, and enjoyment through lifelong engagement in physical activity.

Through a broad and inclusive sporting programme, we aim to develop character, resilience, and leadership; to promote wellbeing and lifelong participation; and to nurture excellence that reflects the values and traditions of King Edward's School.

At King Edward's School, sport empowers our students to grow in character, embrace challenge, develop excellence and enjoy lifelong involvement in physical activity.

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The purpose of Sport at KES: Why do we do it?

Sport at KES is more than competition or physical activity - it is a vehicle for character, confidence and connection. It helps pupils discover their strengths, build resilience, and form lifelong habits of health and movement.

Sport at KES develops character, wellbeing and community. Every pupil should experience joy in movement, pride in representing their school, and inspire pupils to achieve their best. Competition is used as an educational tool; a classroom for building courage, embracing failure, and developing humility and teamwork.

Person Specification

The ideal candidate will be expected to show evidence of many of the following skills and qualities.

Qualifications and Training	**Essential**	**Desirable**
Qualified Teacher Status (UK)		✓
Courses of further study relevant to the post		✓
An honours degree in Sport, Physical Education or a related subject	✓	
Growing evidence of involvement in personal CPD	✓	

Experience	**Essential**	**Desirable**
Experience of teaching KS3 and KS4 Physical Education	✓	
Clear understanding and knowledge of current issues related to the teaching of Physical Education	✓	
Some experience of teaching Physical Education in a highly academic context		✓
Experience of teaching GCSE and/or A-Level Physical Education		✓

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Knowledge and Skills	Essential	Desirable
A clear understanding of safeguarding in schools	✓	
An appreciation of how to use school data to inform teaching and learning	✓	
Ability to take initiative when required	✓	
Commitment to high standards of teaching and learning	✓	
Excellent organisation	✓	
High levels of digital literacy		✓

Personal characteristics	Essential	Desirable
Ability to cope under pressure	✓	
Ability to communicate effectively with parents, students and staff, orally and in writing	✓	
Commitment to equality of opportunity for all	✓	
Commitment to the ethos of the school as a community	✓	
Clear motivation to work with children	✓	
Warmth, good humour, empathy and sensitivity	✓	
A commitment to promoting the wellbeing and safeguarding of children and young people	✓	

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The deadline for applications is Thursday 19th November 2026 at 08:00am, with interviews scheduled for the week beginning Monday 23rd November 2026; however, applications will be reviewed on receipt: so early applications are encouraged. We reserve the right to bring forward the closing date and interview date if sufficient applications have been received.

If you have any queries about the role or would like to discuss it in more detail, please contact George Adams, Director of Sport, by email: G.Adams@keschools.org.uk

King Edward's School and King Edward VI High School for Girls are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants invited to interview will be required to provide proof of identity, preferably a birth certificate, although where this is not available, we will accept other forms of ID. Online searches will also be carried out for all shortlisted candidates, as required by Keeping Children Safe in Education. Successful candidates will be required to undergo an enhanced DBS check and other pre-employment checks. A copy of the School's Recruitment, Selection and Disclosure Policy is available on the websites www.kes.org.uk.or www.kehs.org.uk