

Job description: Teacher of Art and Design Tech

Location	Queensbury
Contract term	Permanent
Pay range	MPS/UPS
Reporting to	HOD

JOB DESCRIPTION

Art & Design Technology Teacher

Job Purpose

To be responsible for the learning, progress and achievement of all students in allocated Art & Design Technology classes, delivering engaging lessons that inspire creativity, develop practical skills and support excellent outcomes.

Main Duties and Responsibilities

Teaching & Learning

- Teach Art and Design Technology according to students' educational needs across allocated key stages.
- Plan and prepare high-quality lessons, units of work and curriculum materials.
- Set, mark and assess classwork and homework.
- Assess, record and report on student progress, attainment and development.
- Promote the overall well-being and academic progress of students.
- Communicate effectively with parents/carers and external agencies.
- Contribute to written and verbal reports, references and assessments.
- Keep up to date with subject and curriculum developments.
- Maintain a safe, organised and stimulating learning environment, including specialist studios and workshops.

Professional Responsibilities

- Participate in performance management and appraisal.
- Engage fully in professional development and training.
- Contribute to departmental and whole-school meetings.
- Support the review, development and enhancement of curriculum provision and resources.



- Work collaboratively with colleagues to drive improvement across the department and wider school community.

Classroom Management

- Maintain high standards of behaviour and discipline.
- Promote high standards of literacy across teaching.
- Ensure safe and appropriate use of tools, equipment and materials.
- Deploy and support Teaching Assistants effectively.
- Take responsibility for the use and care of classroom and specialist resources.

Additional Duties

- Register student attendance.
- Provide cover for absent colleagues within STPCD guidelines.
- Support school activities, enrichment and broader educational experiences.
- Uphold school policies including safeguarding and child protection.

This job description will be supported by the school improvement plan which will identify key distinct tasks and responsibilities for this role in the school year. These will be derived from ongoing school self-evaluation and other local/national priorities. The postholder's duties must be carried out in compliance with the school's policies and procedures including child protection and safeguarding procedures.

These duties and responsibilities should be regarded as neither exhaustive nor exclusive as the post holder may be required to undertake other reasonably determined duties and responsibilities commensurate with the grading of the post.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Person specification: Click or tap here to enter text.

Qualifications and training	Essential	Desirable
<i>Evidenced through: Application</i>		
Good relevant degree in Art, Design Technology or related subject	✓	
Recognised Qualified Teacher Status	✓	
Recent and relevant professional development		✓

Experience/employment record	Essential	Desirable
<i>Evidenced through: Application/ Interview/ References</i>		
Teaching experience at KS3 and KS4	✓	
Strong and up-to-date subject knowledge	✓	
Strong curriculum knowledge in ADT	✓	
Ability to teach KS5		✓
Contribution to wider school life (clubs, exhibitions, enrichment)		✓

Personal qualities	Essential	Desirable
<i>Evidenced through: Application/ Interview/ References</i>		
Enthusiastic, committed and creative teacher	✓	
Excellent classroom practice	✓	
Ability to motivate, inspire and challenge students	✓	
Confident ICT user	✓	
Strong organisational, planning and prioritisation skills	✓	
Passion for Art & Design Technology	✓	
Commitment to raising standards	✓	
Calm, flexible, dependable and reliable	✓	



Effective team player	✓	
Strong interpersonal and communication skills	✓	
Adaptable and reflective practitioner	✓	
Commitment to inclusive, comprehensive education	✓	
Commitment to safeguarding and welfare of students	✓	
Ability to communicate clearly with the public in spoken English	✓	