



Green Lane Church of England Primary School

Person Specification: Class Teacher KS1 Permanent

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of: Teaching in KS1	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none">• Experience of supporting pupils with SEND• Experience of working with pupils with challenging behaviour needs• Experience of a range of classroom systems and environments• Experience of dealing with the general public• Experience of working in a school environment• Experience of Little Wandle Phonics Scheme
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation, behaviour management and learning strategies);	In addition, the Class Teacher might also have knowledge and understanding of: Current educational research and theory Strategies to engage disadvantaged pupils and families

	<p>Statutory National Curriculum requirements at the appropriate key stages</p> <p>The monitoring, assessment, recording and reporting of pupils' progress</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection</p> <p>The positive links necessary within school and with all its stakeholders</p> <p>Effective teaching and learning styles</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>Promote the school's aims and ethos positively, and use effective strategies to motivate and inspire</p> <p>Develop excellent personal relationships within a team</p> <p>Establish and develop close relationships with parents, governors and the community</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p> <p>Create a happy, challenging and effective learning environment</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>Develop strategies for creating community links</p>
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p>	<p>A strong Christian ethos with a commitment to respect, nurture and care for others</p>

	<p>Well-organised Sense of humour Passionate Resilient</p>	
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