



Job Description

Post Title:	Class Teacher (M1–M6), temporary, one-year contract
Salary:	Main Pay Scale (M1–M6)
Contract:	Full time – temporary
Responsible to:	Head of School / Executive Headteacher
Location:	Spirit Federation

Purpose of the Role

To carry out the professional duties of a teacher in accordance with the Teachers' Standards and School Teachers' Pay and Conditions Document. The post holder will deliver high-quality teaching and learning, ensuring all pupils are supported and challenged to achieve their full potential academically, socially and emotionally.

Key Responsibilities

Teaching and Learning

The post holder will:

- Plan and deliver high-quality lessons that enable all pupils to make strong progress.
- Create a stimulating and inclusive classroom environment where all pupils feel valued and supported.
- Use a range of teaching strategies to meet the needs of all learners, including those with SEND, EAL and higher attaining pupils.
- Demonstrate strong subject and curriculum knowledge.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Promote high standards of literacy, numeracy and communication across the curriculum.
- Make effective use of assessment to inform teaching and learning.

Assessment and Pupil Progress

The post holder will:

- Assess, record and report on pupil progress in line with school policy.
- Use formative and summative assessment to inform planning and identify next steps in learning.
- Provide clear feedback to pupils to support their progress.
- Contribute to pupil progress discussions and whole-school assessment processes.

Behaviour and Classroom Culture

The post holder will:

- Establish a positive, purposeful and well-managed classroom environment.
- Set high expectations for behaviour and learning.

- Promote respect, kindness and positive relationships.
- Implement the school's behaviour policy consistently.

Safeguarding and Welfare

The post holder will:

- Safeguard and promote the welfare of pupils in accordance with school safeguarding procedures.
- Maintain appropriate professional relationships with pupils and families.
- Be alert to safeguarding concerns and follow school procedures when concerns arise.

Professional Responsibilities

The post holder will:

- Work collaboratively with colleagues to support pupil outcomes and school improvement.
- Contribute positively to the wider life of the school and federation.
- Participate in staff meetings, professional development and training.
- Engage in professional reflection and development to continually improve teaching practice.
- Communicate effectively with parents and carers about pupils' learning and wellbeing.

Wider Contribution

The post holder will:

- Contribute to the development of the school's curriculum and teaching practice.
- Support school events, activities and wider opportunities for pupils where appropriate.
- Uphold the values and ethos of the school and Spirit Federation.

Safeguarding

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All appointments are subject to enhanced DBS clearance and satisfactory references.