

Exceptional Benefits for Exceptional Educators



COCKBURN
MULTI-ACADEMY TRUST
TRANSFORMATION TO EXCELLENCE

1 WELL-BEING AND WORK-LIFE BALANCE

- Access to cover pool/Flexible day
- Trained Mental Health First Aiders on each Academy site
- Wellbeing and Menopause Policy and Groups
- Access to gym facilities on some sites
- Regular wellbeing and social activities
- A range of working patterns dependent on role/ level (Flexible Working)
- SLT open door policy
- Smart Clinic – Enhanced Support Package:

* 24-hour employee assistance line
* Physiotherapy
* Virtual GP
* Mental health services (Structured counselling, CBT, anxiety management or stress coaching)



2 Professional Development

- A comprehensive induction
- Appraisal and continued professional development program
- Access to the National College, and high quality CPD courses
- Coaching and mentoring with regular appraisals to help you be your best

We have signed up to the Education Staff Wellbeing Charter



3 LIFESTYLE PERKS

Free On-site parking

Access to discount platforms:

- Blue Light Card
- Teacher Card
- Teacher Perks



5 Financial Benefits

- Competitive rates of pay
- A competitive pay progression structure
- Auto enrolment to West Yorkshire Pension Scheme/ Teachers Pension
- Enhanced occupational benefits such as adoption, maternity & paternity pay, birth leave
- Generous annual leave
- Continuous service recognised
- Generous & supportive leave of absence policy

4 RECOGNITION AND COMMUNITY

- A clear pathway for career progression
- Access to trade unions
- Staff Social Events
- Staff Thank-You Notes
- Sports club (football and rounders)