

St John Fisher Catholic Primary School

Person Specification: Classroom Teacher

	Essential Attributes	Desirable Attributes
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • Educated to degree level (2:1 and above) • Evidence of continuing professional development (CPD) 	<ul style="list-style-type: none"> • A current, relevant first-aid qualification
Experience	<p><i>The successful candidate will have:</i></p> <ul style="list-style-type: none"> • Recent experience of teaching in KS1 and/or KS2 • Understanding of the role of a class teacher • Knowledge of the curriculum and associated assessment 	<ul style="list-style-type: none"> • Experience of working with children with Special Educational Needs • Examples of closing attainment gaps and accelerating pupil progress • Understanding of how to use data to raise standards • The teaching of systematic synthetic phonics
Knowledge & Skills	<p><i>The successful candidate will be able to show:</i></p> <ul style="list-style-type: none"> • Commitment to high expectations and high standards reflected in his/her ability to plan and deliver appropriately challenging learning opportunities that inspire and engage learners • Strategies for classroom and behaviour management in order to promote a safe and secure learning environment • An understanding of assessment, recording and reporting processes • How to build on learner capabilities and prior knowledge; using relevant data to monitor progress, set targets and plan engaging lessons • The ability to create an innovative and inspiring learning environment in which children are happy, engaged and challenged to thrive 	<ul style="list-style-type: none"> • An understanding of relevant legislation • The ability to use information technology for assessment and analysis purposes

Professional Philosophy and Commitment	<ul style="list-style-type: none"> • Excellent classroom practice with high expectations for achievement and behaviour • A strong understanding of children’s learning and developmental needs • Commitment to safeguarding the well-being of children and adults and being part of a culture of safeguarding • Clear philosophy of a values-driven primary education and its development • Understanding of and commitment to developing links between home, school, neighbouring schools and the local community • Commitment to inclusion and equality of opportunity for all, irrespective of a child’s level of need or demographic characteristics • Commitment to putting pupil outcomes at the core of all endeavours and to raising standards • A commitment to advocating the Catholic ethos of the school through teaching and learning (for which support will be provided, if necessary) 	
Personal Attributes	<ul style="list-style-type: none"> • The ability to develop strong working relationships across the whole school community • Excellent verbal and written communication skills • Excellent time management and organisation • A commitment to CPD • The ability to work as both part of a team and independently • The successful candidate will be required to show a clear commitment to promoting and developing the virtues, values, ethos and vision of our school and academy trust 	

At St John Fisher Primary School we are committed to promoting the safety and wellbeing of all children and staff.