



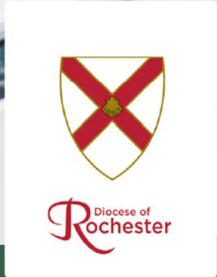
ALKERDEN
CHURCH OF ENGLAND ACADEMY

Working at Alkerden Church of England Academy

Join our Team



For appointment of:
Teacher of RE





Head of School Welcome

It is my honour to welcome you to Alkerden Church of England All-Through Academy, a school founded upon a Christian vision of inclusion and hope and committed to ensuring that every learner is supported to achieve excellence. Our guiding ethos, *we are all one - learning together, thriving together*, reflects our belief that a successful education is built on community and high aspiration for all.

At Alkerden Academy, academic excellence sits at the heart of our provision. We offer an ambitious and carefully sequenced curriculum designed to inspire curiosity, secure deep understanding, and equip pupils with the knowledge and skills required for future success. From the early years through to post-16, our all-through structure enables us to ensure continuity, progression and personalised support, allowing each learner to grow with confidence and purpose.

Our commitment to excellence is matched by our dedication to nurturing the whole child. As a community that welcomes learners of all faiths and none, we recognise the inherent worth of every individual and celebrate the uniqueness they bring.

We strive to cultivate young people who are not only strong academically, but who also demonstrate empathy, integrity and social responsibility.

Through high-quality teaching, a culture of kindness and strong collaborative relationships, we empower pupils to think critically, engage meaningfully with complex issues, and develop a well-informed social conscience. We encourage them to embrace diversity, contribute positively to their community, and consider thoughtfully the difference they can make in the world.

We are steadfast in our ambition to provide an outstanding education - one that combines academic excellence with personal growth, spiritual development and a deep sense of belonging.

I look forward to welcoming you to our Academy and to working closely with you as we support every learner to thrive.

Head of School
Laura Carey



We are all one - learning together, thriving together

An All-Through Learning Community

As an all-through academy, Alkerden offers a seamless educational journey from Early Years to Sixth Form. Consistent expectations, shared values and experienced staff support smooth transitions and strong pastoral care.

Older pupils act as mentors and role models, while younger learners benefit from specialist teaching in subjects such as science, languages, PE and the arts. This integrated model strengthens community, supports academic progression and fosters mutual respect.

Our Facilities

Alkerden Academy offers an extensive range of specialist, industry-standard facilities that enable pupils to excel academically, creatively and physically. These include:

- 4G football pitches, sports courts and outdoor playing fields for high-quality PE and sport
- Purpose-built science laboratories designed to support deep scientific enquiry and practical investigation
- Advanced design and technology workshops spanning engineering, product design, food technology and textiles
- Professional-standard music studios and performing arts spaces for creativity, performance and collaboration
- Modern computing and digital media suites supporting coding, media production and emerging technologies
- A dedicated Early Years area providing a nurturing, play-rich environment
- Flexible, well-equipped classrooms for collaborative and independent learning
- A contemporary library that nurtures a lifelong love of reading

Together, these facilities create an inspiring, future-focused environment where every learner can thrive.

Curriculum, Inclusion and Excellence

Founded on inclusion and the belief that every child can achieve excellence, Alkerden delivers a broad, ambitious curriculum aligned with our Christian vision of opportunity, hope and achievement.

Each subject has a carefully sequenced curriculum from Reception to Year 13, ensuring clear progression and deep learning. Pupils build strong knowledge, think critically and apply their understanding with confidence.

Teaching is innovative, collaborative and research-informed, with staff committed to supporting pupils' academic, social and personal development.



**As a comprehensive school
our curriculum rightly
provides the opportunity
for all to succeed.**

Staff Benefits



We value every one of our employees and want to give back as much as possible. To show our appreciation, we offer a range of perks and benefits as outlined below:



Trust-wide commitment to your ongoing Continuous Professional Development (CPD) including secondment opportunities.



Unlimited access for you and your family to 24/7 GP telephone consultations.



Enhanced annual leave allowance with term-time offerings.



Access to a wide array of discounts including Blue Bean Cafe, The Prep Rooms, Motorfinity, Kent Rewards and Blue Light Card.



Access to mental health and wellbeing support including counselling, mindfulness and physiotherapy sessions.



Access to Local Government and Teachers' Pensions Schemes.



Free eye test, examinations and eye care vouchers.

For a full range of what Aletheia Academies Trust offer, please scan:



Job Description

Job Title	Teacher of RE
Location	Alkerden Village, Ebbsfleet Garden City
Duration	Permanent
Work Hours	Full-time
Reporting to	Head of Department
Salary	MPS/UPS (Dependent on experience)
Pension	Teachers' Pension Scheme
Starting date	September 2026



The Role

Are you ready to make a lasting impact in a thriving, diverse new school where every child's potential is celebrated?

Alkerden Church of England All-Through Academy is seeking a talented and committed Teacher of RE to join our dynamic team. This is an exciting opportunity for an enthusiastic individual who is passionate about Religion and dedicated to inspiring learners to achieve excellence in the subject.

The successful candidate will play a key role in delivering high-quality teaching and learning across the RE curriculum and helping to drive continuous improvement in learner outcomes. As a Teacher of RE, you will contribute to creating a positive learning environment for learners as well as inspiring curiosity, critical thinking and a love for learning.

This role is rooted in Alkerden's Christian vision for inclusion and hope, where we celebrate and honour the uniqueness of each individual. We are a community where everyone is valued and empowered to thrive, and we believe in nurturing the whole learner. Through RE, we aim to develop reflective, confident, and engaged young people who consider their place in the world and the difference they can make.

Key Responsibilities



- **Deliver lessons which support metacognition:** Teach learners how to understand their own learning processes, including techniques like goal setting, self-assessment, and reflection.
- **Facilitate active learning:** Use dialogic teaching and co-operative learning strategies to enable group discussion, problem-solving and peer teaching, encouraging learners to take ownership of their learning.
- **Teach adaptively:** Adapt teaching to align with diverse learning needs and preferences, helping each student discover what works best for them.
- **Promote critical thinking:** Develop activities that challenge learners to analyse and evaluate information effectively.
- **Model effective study habits:** Demonstrate organisational tools such as time management, note-taking, and prioritisation to prepare learners for independent learning.
- **Encourage growth mindset development:** Inspire high expectations and resilience by fostering an environment where mistakes are viewed as valuable learning opportunities.
- **Use assessment to tailor feedback:** Regularly assess student progress through formative assessment and provide targeted feedback to refine their learning strategies.
- **Collaborate with stakeholders:** Work closely with families, colleagues and the wider community to create a supportive network that reinforces learning outside the classroom and the wider impact we can have.
- **Stay current in educational research:** Engage in professional development to incorporate the latest evidence-based learning strategies into your teaching practice.





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Qualifications and Experience

- Qualified Teacher Status
- GCSEs in English and Maths (Grade C/4 or above) or equivalent
- Experience in learner-centred learning and proven ability as an excellent classroom teaching
- Evidence of Continuous Professional Development
- Understanding of inclusive practices and strategies to remove barriers to learning

X

X

X

X

X

Personal Qualities

- A positive and nurturing approach to working with children and young people
- Ability to work collaboratively with teachers and support staff
- Good communication, organisational, and interpersonal skills
- A flexible, proactive, and dependable attitude
- Commitment to safeguarding and promoting the welfare of learners
- A commitment to the inclusive ethos of Alkerden Church of England All-Through Academy
- A dedication to empowering learners to become reflective, confident, and engaged individuals who thrive in their education and beyond

All Essential Criteria

E = Essential D = Desirable

How to Apply



If you are interested in this position and would like to have a more detailed conversation or arrange a meeting before making the decision to apply for the post, please contact:

Jo Barker-Platt, Director of People & Culture

barker-plattj@aletheiastrust.org.uk

01474 531 495

To apply for this role, please visit MyNewTerm:

[Apply Now](#)



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.



Contact Us

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